PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 15, 1987

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter supercedes our earlier proposal on this matter.

Pursuant to Section 206.12 of the Physical Agreement, Company proposes to transfer certain Garage employees from Martin Service Center to Treat Street Garage in San Francisco by May 18, 1987.

Per the discussion between Union and Company on April 28, Company proposes the following method for accomplishing this transfer:

- 1) Offer all Garage employees by seniority and by classification the election to go to or remain at Martin Service Center.
 - 2) The appointment of the junior employees by classification to any vacancies if insufficient volunteers are obtained under item #1 above.
- 3) After the above is accomplished, Martin Service Center and Treat Street Garage will be considered as separate headquarters.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of (rdustrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 15, 1987

Business Manager