PACIFIC GAS AND ELECTRIC COMPANY

PGME +

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 7, 1988

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to extend the "ten-hour, four-day" workweek for all classifications in Technical Maintenance and Transmission Maintenance from January 1, 1988 through March 31, 1988, Hinkley District, Pipe Line Operations.

This letter agreement is in accordance with generic Letter Agreement 86-155-PGE with the following exception:

- As vacancies occur on one schedule or another, the other existing employees in the same classification will be polled for possible interest in a schedule change, prior to pre- or postbid posting.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

1988

By Business Manager