

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

September 16, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to recent discussions between the parties, Company proposes the following amendments to Exhibit C of the Clerical Agreement:

Section E.

Add: 11. Route string bidding for Meter Readers returning to the active payroll

- a) For headquarters that bid on an annual basis (and Sacramento Division),
 - i) if the Meter Reader returns to the active payroll prior to December 1, and is available at the time the route strings are bid, such Meter Reader will be contacted and allowed to bid the route strings.
 - ii) if the Meter Reader will return on or after December 1, or is unavailable at the time the route strings are bid, such Meter Reader will be assigned to an available string upon their return.
- b) For headquarters that rotate strings during the year,
 - i) if the Meter Reader returns to the active payroll with one-half or more of the time left on the rotation, such Meter Reader will be allowed to bump any junior Meter Reader at the time of his or her return.
 - ii) if the Meter Reader returns to the active payroll with less than one-half of the time left on the rotation, such Meter Reader will be assigned to an available string.

- c) For headquarters that have established route assignments by Letter Agreement different than those above, provisions will be established and agreed to locally.

Section D.3.

Add: (f) When reviewing the missed meter standard, the length of time assigned to read the route or string will be taken into consideration by the supervisor.

Section J.

Add: In Sacramento Division, seniority will be determined by length of time at that headquarters.

During our discussions, Company and Union further agreed that electronic meter reading device training other than training by General Office and Regional staff project teams is within the duties of the Senior Meter Reader classification.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 23, 1986

By *Jack Wehner*
Business Manager