

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 22, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to amend the Operator Training Procedure for Auxiliary Operators by combining elements of the current Power Plant Fundamental class, the Physics, Chemistry and Introduction to Print Reading class, and the Basic Electricity class, now taught by the Electric Department, into a four-week Power Plant Fundamentals course.

The consolidation eliminates redundancies and presents the material in a more timely and useful manner to the 0-12-month Auxiliary Operator.

Successful completion of this course is a requirement for progression to the 12-month wage step of the Auxiliary Operator classification. Therefore, the Operator Training Procedure will no longer require the passing of Basic Electricity in order to progress to the 24-month wage step.

Paragraph II.B.9 of the Operator Training Procedure is amended to show the change from one week to four weeks and II.B.10.a is deleted in its entirety.

Company further proposes adoption of the attached Power Plant Fundamentals course material with tests.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. W. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 17, 1986

By *Jack McNally*
 Business Manager