

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 9, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement and Subsection 10.7(b) of the Clerical Agreement, to permanently change the hours of work for all day employees in Pipe Line Operations' Kettleman and Hinkley headquarters with the following exceptions:

One position at both the Kettleman and Hinkley Materials Facilities, and one clerical position at the Hinkley District Superintendent's office. The exceptions will continue to work from 8:00 a.m. to 4:30 p.m. The proposed hours for the other employees will be 7:00 a.m. to 3:30 p.m. Shift preference will be determined by seniority.

These proposed hours were worked on a trial basis until April 26, 1986 pursuant to Letter Agreement 85-151.

A majority of the affected employees wish to continue these hours on a permanent basis. Attached are surveys of the affected employees.

It is our understanding that this proposal has been discussed with Don Custer, John Delsman, Bob Choate, and Scott Thomas, Union Business Representatives.

Either Company or Union may terminate this agreement for any of the affected headquarters by giving thirty calendar days' written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *J. M. Donbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*
 Business Manager

Oct 13, 1986

TO: Hinkley

CHANGE OF WORK HOURS

Select one of the following choices so we may finalize the attached Letter of Agreement.

Name	7:00-3:30 Year Round	7:30-4:00 Year Round	8:00-4:30 Year Round	7:00-3:30 Summer Only
J. P. Hare	✓			
JOHN SEGESMAN	✓			
J. Silva	✓			
CHARLES FEE	YES			
THOMAS [unclear]	✓			
Richard A. Schmitt	✓			
Louise Hansen	✓			
Harvey J. Keller	✓			
Haley Davis	✓			
W. Sahlst			✓	
Mark [unclear]	✓			
Pat Kilpatrick	✓			
Daniel Wojcik			✓	
Phil [unclear]			✓	
Ray [unclear]			✓	
[unclear]			✓	
[unclear]			✓	
Lillian [unclear]	✓			
David Oliver	✓			

Shift workers
NA

TO:

Kettleman

Shop

CHANGE OF WORK HOURS

Select one of the following choices so we may finalize the attached Letter of Agreement.

Name	7:00-3:30 Year Round	7:30-4:00 Year Round	8:00-4:30 Year Round	7:00-3:30 Summer Only
Robert W Carlson	VVV			
George V. Cross	VVV			
Robert Bowers	VVV			
Albert M. Zubiri	VVV			
Wm E. Hamilton	VVV			
Charles R. Holland	VVV			
James L. Mayes	XXXXX			
Russell J. DeBar	VXXX			
Wm H. Lewis	XXXXX			
Ed White	V			
Carolyn Sue Stout	XXXXXXXX			
Wm. A. Albright	VVV			
Michael A. Am	XXXXX			
Ed Lopez	XXXXX			
Trini Sandoval	XXXXX			
Ernie Sierra	XXXX			
Robert H. Crist	X			
H. E. George	X			

