

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 19, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes, pursuant to Subsection 202.16(b) of the Physical Agreement, to permanently change the hours of work for the incumbent-only in the Street Light Maintenance position in the Livermore headquarters of East Bay Region. The current hours are 7:30 a.m. to 4:00 p.m. The proposed hours are 2:00 p.m. through 10:00 p.m. during standard time, and 3:00 p.m. to 11:00 p.m. during daylight savings time. These hours have been worked on a trial basis for six months beginning November 5, 1985.

These hours were effective in improving the Electric Department's ability to maintain the street light systems. The evening patrols have located and repaired an average of 30 street lights per month that were not burning. These were over and above the lights noted on the customer complaint tags for each month. The records of the patrols also provide data that significantly reinforces the current Street Light Maintenance Program.

The employee involved, Mr. Dave Petterle, is in agreement with this proposal.

This proposal has been discussed with Mr. Bob Choate, Union Business Representative.

This agreement may be terminated by either party at the expiration of 30 calendar days following receipt by either party of such notice of intent.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By J. W. Bobbitt
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

June 24, 1986

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By Jack McNally
 Business Manager