PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 19, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

A majority of employees in the Electric T&D Department of the Northern San Mateo County Division of Golden Gate Region have requested a change in regular work hours. The Company proposes, pursuant to Section 202.16 of the Agreement, to change regular hours of work from 8:00 a.m. to 4:30 p.m. to new hours of 7:30 a.m. to 4:00 p.m. during Daylight Savings Time. These employees will resume their present hours during the standard time period of the year.

This arrangement is expected to be permanent, but may be cancelled by the Company or the Union with a 15-day written notice of cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of (Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

May 23, 1986

Business Manager