



IBEW LOCAL UNION 1245

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

P.O. Box 4790, Walnut Creek, CA 94596 (3063 Citrus Circle) • (415) 933-6060

May 28, 1986

Pacific Gas and Electric Company
245 Market Street
San Francisco, CA 94106

Attention: Mr. I. W. Bonbright, Manager of Industrial Relations

Gentlemen:

Union proposes to establish regional labor-management meetings in Sacramento Valley Region in accordance with the attached provisions.

The parties shall meet to review this agreement after four labor-management meetings have been held.

It is not intended for this proposal to replace any existing labor-management committee.

Either Union or Company may terminate this agreement at the expiration of 30 calendar days following receipt by either party of such notice of intent.

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Union.

Very truly yours,

LOCAL UNION 1245, IBEW

By *Jack McNally*
Business Manager

The Company is in accord with the foregoing and the attachment and agrees thereto as of the date hereof.

PACIFIC GAS AND ELECTRIC COMPANY

June 12, 1986

By *I. W. Bonbright*
Manager of Industrial Relations

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SACRAMENTO VALLEY REGION LABOR-MANAGEMENT MEETING

1. Frequency of Meetings

Meetings shall be scheduled every quarter for a timely review of topics and information.

2. Attendees

Company and Union shall each select one person to chair and coordinate the quarterly meetings. Both parties shall each select a person from each of the newly formed divisions to attend the Regional meeting. Additionally, Union may select a participant from each department supervised on a regional basis, such as Materials, Substation, Gas Load Centers, etc. The Union's Business Representatives and Company's Personnel Managers shall also be participants.

Bargaining unit participants shall schedule necessary time off with their immediate supervisor. Time necessary for traveling and attendance, including preparatory meetings, shall be considered as time worked and Sections 201.7 through 201.12 of the Physical Agreement shall apply.

3. Agenda Items

Items generic of a common interest to Company and Union that are not currently in the Grievance Procedure may be placed on the Agenda. Both parties should submit their agenda items with as much advance notice as possible.

4. Communication

A jointly prepared detailed resume shall be distributed to each participant of the meeting and to each member of the local labor-management committees in the Region. Further distribution is to be determined independently by both Company and Union.

5. Location of Meeting

The meeting should be held at a central location for reduced travel time for the majority of the group. However, the location may be rotated by mutual agreement.