

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 5, 1987

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to change the hours of work for the operating personnel within the Kettleman Compressor Plant Operations Section. Currently, these employees work three shifts as follows:

8:00 a.m. to 4:00 p.m.
 4:00 p.m. to 12:00 midnight
 12:00 mid. to 8:00 a.m.

Company proposes to change the shifts as follows:

7:00 a.m. to 3:00 p.m.
 3:00 p.m. to 11:00 p.m.
 11:00 p.m. to 7:00 a.m.

Either the Company or Union reserves the right to return to the previous schedule by giving 30 days' notice should, in the opinion of either Company or Union, the new workweek schedule adversely affects the operation of the Company or the employees.

This subject has been discussed with Mr. Dan Mitchell, the Local Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Donbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Jan 9, 1987

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
 By *Jack McNally*
 Business Manager