

PACIFIC GAS AND ELECTRIC COMPANY

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February 5, 1987

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Effective the first quarter of 1987, Company plans on consolidating a portion of the Materials Facilities currently located in Humboldt Materials Facilities of Redwood Region to a primary location, the Rohnert Park Materials Distribution Center. As a result, Company proposes the following, pursuant to Sections 205.19 and 206.12 of the Physical Agreement:

- There are currently two Materials Leadmen (John Lunardi and Ted Biondini), one Leadman Driver (John Mitchell), and two Materialsmen (Mike Pinske and Richard Stoyanowski) headquartered in Humboldt Division Materials Facility.
- The junior Materialsman, R. Stoyanowski, will be placed in a new Materialsman classification at the Humboldt Bay Power Plant. Mr. Stoyanowski must meet the medical and security requirements at that plant.
- Materials Leadman John Lunardi, will be placed in a P.I.O. position in the Humboldt Division General Support Services Department.
- Company will complete an assessment of staffing requirements at the Humboldt Materials Facility within one year following the effective date of this agreement, determining whether the regular staff will consist of two or three bargaining unit employees. If the complement of bargaining unit employees is reduced to two, the employee displaced may displace a junior employee in a Materialsman classification at the Humboldt Bay Power Plant. The latter application of Title 206 will be an option in spite of any subsequent changes in bidding and displacement provisions.

- Should the aforementioned staffing reduction occur, the junior Materialsman, R. Stoyanowski, would have these options:
 - 1) Placement in any vacant beginning-level bargaining unit classification in Humboldt Division that he is qualified for, and which has been authorized to fill. Such placement would be considered an unrestricted appointment by Company.
 - 2) Exercise Title 206 rights within the Division to maintain his classification or department. This application of Title 206 will be in accordance with current procedures and boundaries pursuant to the Labor Agreement in effect when the parties sign this agreement.
 - 3) If placement within Humboldt is not possible, R. Stoyanowski would be required to transfer to the Rohnert Park Materials Distribution Center and would maintain his present classification and wage rate until such time as he voluntarily transfers or bids to another classification, location, or line of progression (except when exercising 206.9 rights).
- No bargaining unit employee will lose his/her Materials Department job as a result of this consolidation. However, relocation may be required.
- An employee required to transfer out of his/her present Division will be considered to be headquartered within that Division in the application of Subsection 205.5(d) for a period of one year following his/her report date to Rohnert Park.
- Classifications that become vacant during the consolidation process will be filled in accordance with the normal bid and transfer procedures, pursuant to Title 205 of the Physical Agreement.
- On the issue of moving allowance, should an employee be displaced, he/she is reminded of the Labor Agreement Interpretation contained on Page 198 of the current Physical Agreement. Specifically, that notice of intent to move must be filed within 90 days following transfer in order to qualify for the provisions of Section 206.8.
- Company and Union agree to establish a joint committee to resolve any issues that arise as a result of this consolidation.

In the very near future, Company will be officially notifying each affected employee that he/she may be transferred, pursuant to the provisions of

Title 206 and this letter agreement. This will allow them to exercise Section 206.9 rights should an opportunity present itself, and to submit bids and transfers if they wish to remain in their present location.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Babright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 17, 1987

By *Jack McHenry*
Business Manager