

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

November 12, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes a permanent change of hours for the substation maintenance group at San Rafael headquarters of Redwood Region from 8:00 a.m. - 4:30 p.m. to 7:00 a.m. - 3:30 p.m., and for the substation maintenance group at Vallejo from 8:00 a.m. - 4:30 p.m. to 7:30 a.m. - 4:30 p.m. **

All of the substation maintenance employees have requested this change of hours. Further, this matter has been discussed with the local Union Business Representative.

This agreement may be cancelled by either party upon giving 30 days' written notice to the other of such cancellation.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. F. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 17, 1986

By *Jack McNally*
 Business Manager

** Intended to be 7:30 a.m. - 4 p.m.