PACIFIC GAS AND ELECTRIC COMPANY

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

December 1, 1986

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to the provisions of Section 3.5 of the Physical Agreement, Company proposes to waive the 30-minute automotive travel time requirement for Messrs. Bonte and Brashear, Gas Servicemen at Clovis.

This waiver is predicated upon the fact that the above-mentioned Gas Servicemen's work schedules and overtime call-out procedures would not be a problem in terms of adequate rendition of service to the public. Additionally, only when the number of Gas Servicemen living within the 30-minute travel time is insufficient to meet a service need will Messrs. Bonte and Brashear be called out for emergency overtime.

This matter has been discussed with Frank Hutchins, Union Business Representative.

If you are in accord with foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

9, 1986

Business Manager