

PACIFIC GAS AND ELECTRIC COMPANY

PGE

+ 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 20, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company and Union agreed to establish a Mainman-Arc classification on April 26, 1985 (No. 85-16-PGE).

When the new classification was requested, it was determined that a Certified Welder was not required. Since that time, arrangements have been made to transfer Station S and T from the Steam Department to Golden Gate Region Steam Heating System. As a result of this change, the Steam Heating System will require a Certified Welder. It has been estimated that certified welding will require approximately 90 percent of the time of the classification, and noncertified welding will require approximately 10 percent of the time of the Mainman-Arc classification. Employees who bid to this classification must be qualified as a Certified Welder. Further, the successful bidder must successfully pass the Mainman-Arc Training Program.

Therefore, Company proposes to revise Letter Agreement 85-16-PGE to incorporate the certified welding requirement, change the job title to Certified Welder/Mainman-Arc, and change the line of progression and bidding rights of this classification.

1151 CERTIFIED WELDER/MAINMAN-ARC

An employee with the qualifications of Certified Welder and Mainman-Arc. This classification performs specialized work in connection with the installation, maintenance and operation of pipelines and other steam facilities without immediate supervision. Performs certified welding; some arc welding and other duties including complex layouts, hot tie-ins on larger diameter steam pipelines, operating mainline valves. Works alone or as part of a crew, installs, maintains and repairs steam mains and appurtenances in the steam heat distribution system. May be required to drive a truck, operate compressors and mechanical equipment such as jackhammers, tampers, and impact tools and perform clerical work associated with those duties. May be assigned to perform pipe locations and leak surveys and

investigations. Performs all certified welding work as outlined in the job definition for Certified Welder (2626 and 2631).

Such work may be performed alone, but, where necessary for protection, a Helper may accompany him. While the Helper's primary function will be to act as a flagman for the protection of men; nevertheless, the Helper will be expected to provide assistance to the Certified Welder/Mainman-Arc.

Next Lower Classification

Same as Higher Classification

- 1151 Cert. Welder/Mainman-Arc
- 0753 Maintenance Subforeman
- 2617 Welder (G.C.)
- 2619 Lead Welder (G.C.)
- 2622 A.W.S. Certified Welder (G.C.)
- 2626(2623) Cert. Welder & (Un.)
- 2631(2632) Cert. Welder & (Un.)(DCPP)
- 2634(2635) Trv. Cert. Welder & (Un.)(DCPP)
- 2637(2636) Trv. Cert. Welder & (Un.)

Present Weekly Wage Rates

Proposed Weekly Wage Rate

Start	\$611.65	\$702.30
End 6 Months	627.85	
End 1 Year	640.55	
End 18 Months	652.60	
End 2 Years	670.10	

In addition to the existing Mainman training program, employees bidding to this classification must meet the Certified Welder requirements. Employee(s) in this classification will have the same bidding rights as a Certified Welder.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. F. Bright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 24, 1986

By *Jack McKinney*
Business Manager