PACIFIC GAS AND ELECTRIC COMPANY

June 28, 1985

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter of June 18, 1985. In our signed Letter Agreement No. 84-30, Exhibit VI-G, Job Definitions and Lines of Progression for the Water Department, the line of progression did not include the Routine Field Clerk in General Construction in the "Same or Higher Classifications." Company proposes to amend that line of progression to be consistent with the Exhibit A Field Clerk Line of Progression.

Also, in the same letter agreement, the 0945 Helper in the "Classifications to be given Priority 1 consideration" to the 1203 Water Facilities Maintenanceman incorrectly appears as "0945 Water Systems Repairman."

The attached pages are revised to reflect the described corrections.

If you are in accord with the foregoing and attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

,1985

1203 WATER FACILITIES MAINTENANCEMAN (continued)

Classifications to be given Priority 1 consideration:

0830 Water Systems Subforeman 0945 Helper 2070 Water Systems Repairman 2069 Water Systems Repairman (Helms) 1905 Water Treatment Plant Operator 2430 Ditch Tender 1203 Water Facilities Maintenanceman 2575 Utilityman (Spring Gap)

Hours of Work - Water Facilities Maintenanceman

Company and Union are in accord that a Water Facilities Maintenanceman may be required to work a schedule of workdays other than Monday through Friday or Tuesday through Saturday.

0418 TRUCK DRIVER

An employee who drives a truck (other than a pickup truck) transporting men, supplies, and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists other employees in the performance of their work and may be assigned to operate material handling equipment.

ruck Driver (G.C.) ruck Driver (Materials) ruck Driver (Electric) ruck Driver (Water) ruck Driver (Gas) eavy Truck Driver (G.C.) eavy Truck Driver (Materials) eavy Truck Driver (Electric) eavy Truck Driver (Water) eavy Truck Driver (Gas) ater Systems Subforeman later Treatment Plant Operator fater Systems Repairman

0425 LIGHT TRUCK DRIVER (Temporary Assignment Only)

An employee who drives a station wagon or pickup truck transporting men, supplies, and equipment; loads and unloads the truck; performs necessary paper work in connection therewith; assists employees in the performance of their work in the department to which he is assigned.

Next Lower Classifications

Nort Lower Classifications

Same or Higher Classifications

Same or Higher Classifications

0945 Helper 2430 Ditch Tender 1203 Water Facilities Maintenanceman Exhibit VI-G

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0945 HELPER

An employee whose principal duties consist of semiskilled work while assisting a higher classified employee; and, in addition, does such work as digging holes or ditches, clearing rights of way and handling tools and materials. When receiving the top rate of pay of his classification, he may be required to operate a boat on waterways for breaking ice. In addition, may be required to perform appropriate camp duties, including the hauling of camp materials and garbage, janitor work, gardening and helping in the boardinghouse.

Beginner's Classification.

0247 FIELD CLERK

An employee whose background and experience is such that he has a comprehensive knowledge of the operation and procedures of a general foreman's or foreman's office in the Water Department, and who performs the clerical work and assists in the administrative work of such office. This work includes such duties as coordinating various functions to facilitate the completion of jobs; assigning jobs to crews; receiving and dispatching customers' complaints; preparing reports; processing timecards, work orders, and GMs for the crews or for accounting purposes; and maintaining office files and records. His duties may require that he work in the office, in a camp, or in the field.

Next Lower Classifications

- 0265 Routine Hydro Clerk
- 2662 Operating Clerk Elect. Dept. and Combination
- 2664 Operating Clerk-Steno -Elect. Dept. and Combination
- 2667 Operating Clerk-Typist -Elect. Dept. and Combination

Same or Higher Classifications

- 0243 Senior Field Clerk (G.C.)
- 0245 Routine Field Clerk (G.C.)
- 0246 First Field Clerk (G.C.)
- 0263 Senior Hydro Clerk
- 0264 First Hydro Clerk
- 0310 Senior Shop Clerk (G.C.)
- 0313 First Shop Clerk (G.C.)
- 2723 Senior Operating Clerk II -Elect. Dept.
- 2726 Senior Operating Clerk II -Combination
- 2645 Senior Operating Clerk-Steno II - Elect. Dept. and Combination
- 2646 Senior Operating Clerk-Typist II - Elect. Dept. and Combination
- 2789 Senior Operating Clerk I -Elect. Dept.
- 2793 Senior Operating Clerk I -Combination
- 2654 Senior Operating Clerk-Steno I Elect. Dept. and Combination
- 2655 Senior Operating Clerk-Typist I - Elect. Dept. and Combination

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