PACIFIC GAS AND ELECTRIC COMPANY

PGWE 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587 _**_** March 6, 1985

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. R. Zunino, Assistant Control Operator, Pittsburg Power Plant, in a temporary position as Power Plant Operator at the Hercules Pumping Station for approximately one year, with the possibility of an extension or until the Station can be left unmanned. At the completion of this assignment, Mr. Zunino will return to his former classification and headquarters. Mr. Zunino currently provides staffing coverage for the Station. His hours will be 7:00 a.m. to 3:00 p.m. Monday through Friday.

Mr. Zunino will be paid at the Power Plant Operator, classification 1717, rate. The Pumping Station will become Mr. Zunino's regular headquarters, and he will not be entitled to travel time or expenses for his normal commute. He will continue to be eligible to take the Control Operator test and upon successful completion of this test, he would be eligible for an upgrade to Control Operator at Pittsburg at the next available opportunity.

Both Mr. Zunino and the local Union Representative are aware of this proposal.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager

March 26, 1985