

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 28, 1986

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

The Company proposes to participate in the "Boost" program in Bay District of East Bay Region. The "Boost" program promotes career and occupational development programs for Bay Area youth.

Bay District's involvement in this program would be to have students observe the clerical bargaining-unit employees and then perform specific tasks as assigned by supervisors. The students would volunteer their services for approximately three hours a day for three days a week, for one to two months.

The Company's participation in this program would be consistent with Section 24.2 of the Clerical Agreement inasmuch as the assignments given to the students will not result in the reduction of bargaining-unit employees. The assignments given would be de minimis assignments to provide the students with specific skill development.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By JW Bonbright
Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 18, 1986

By Jack McNally
Business Manager