

PACIFIC GAS AND ELECTRIC COMPANY

PGE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 22, 1986

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

To restore the historic relationship between the General Construction Helper and the Miscellaneous Equipment Operator "C", and to correct a situation in which the beginning classification in the Gas Department line of progression is earning more than the second step, the Union proposes that the M.E.O. "C" rate be increased to and remain equal to the 18-month Helper rate effective January 1, 1986.

Before the 1980 Agreement, the General Construction Helper and the Miscellaneous Equipment Operator "C" both earned \$308.40. As a result of the 1980 General Construction wage adjustments the Helper rate became \$340.55, while the M.E.O. "C" rate was \$337.70. The discrepancy increased in 1984 when the Helper rate was adjusted to \$502.10 while the M.E.O. "C" rate was \$486.70.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By 
 Business Manager

 , 1986