

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 30, 1985

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Section 202.16 of the Physical Agreement and in accordance with Letter Agreement R2-85-109, Company purposes to establish on a 12-month trial basis, a 12-hour day rotating shift schedule at the Pipe Line Operation's Terminal headquarters of Brentwood per the attached schedule.

The Company and Union will establish a committee to resolve grievances resulting from this test.

This agreement will continue in force until such time either party gives the other 30 days notice of cancellation.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Nov 6, 1985

By *Jack McNally*
Business Manager

PACIFIC GAS & ELECTRIC CO.

TENTATIVE.
WORKING-SCHEDULE

#1

day shift first operator
 L* day shift second operator
 N night shift first operator
 A special assign 8 hour day

ANTIOCH AND BRENTWOOD
DEPARTMENT PIPE LINE OPERATIONS
10-27-85 thru 11-23-85
PERIOD

OCCUPATION	WORK WEEK ENDING	S M T W T F S							S M T W T F S							S M T W T F S							S M T W T F S											
		S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S					
ANTIOCH OPERATORS		27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
(1)									N	N	X	X	X	X	X	X	X	D*	D*	D*	D*	X	X	X	N	N	N	X	X	X	N	N	N	X
(2)									X	X	D*	D*	D*	D*	X	X	X	N	N	N	X	X	X	X	X	D*	D	D	X	X	X	D*	D	D
(3)									X	X	N	N	N	X	X	X	X	X	D*	D	D	X	X	D*	D	D	X	X	X	X	X	X	X	X
(4)									X	X	X	D*	D	D	X	X	H	D	D	X	X	D	D	D	X	X	X	N	X	X	X	X	X	X
(5) *									X	D*	D	D	X	X	D	D	D	X	X	X	N	N	N	N	X	X	X	X	X	X	X	X	X	X
(6)									D	D	X	X	X	N	N	N	N	X	X	X	X	X	X	X	D*	D*	D*	D*	X	X	X	X	X	X
(7)		(training slot shift assignments to coincide with training requirements)																																
BRENTWOOD OPERATORS									N	X	A	D*	D*	X	X	X	N	N	N	N	X	X	D	D	D	X	X	X	X	X	X	X	X	X
(2)									X	N	N	N	N	X	X	D	D	D	X	X	X	X	X	X	X	D	D	D	X	X	X	X	X	X
(3) (DUNHAM)									D	D	D	X	X	X	X	X	X	X	D	D	D	D	X	X	X	X	X	N	X	X	X	X	X	X
(4)									X	X	X	D	D	D	D	X	X	X	X	X	N	N	N	X	A	D*	D*	X	X	X	X	X	X	X
(5)									X	X	X	X	X	N	N	N	X	A	D*	D*	X	X	X	N	N	N	N	X	X	X	X	X	X	X
RELIEF OPERATORS									X	D	D	D	A	X	X	X	H	D	D	X	X	X	X	D	D	D	A	X	X	X	X	X	X	X
(1) Note: Relief assignments									X	X	X	D	D	D	X	X	X	A	D	D	D	X	X	X	X	D	D	D	X	X	X	X	X	X
(2) will rotate every 28 days.									X	A	A	A	A	A	X	X	H	A	A	A	A	X	X	A	A	A	A	X	X	X	X	X	X	
(3)									X	A	A	A	A	A	X	X	H	A	A	A	A	X	X	A	A	A	A	X	X	X	X	X	X	



IBEW LOCAL UNION 1245

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

P.O. Box 4790, Walnut Creek, CA 94596

(3063 Citrus Circle) • (415) 933-6060

November 8, 1985

Mr. I. W. Bonbright
Manager of Industrial Relations
Pacific Gas and Electric Company
245 Market Street, Room 444
San Francisco, CA 94106

Dear Mr. Bonbright:

Enclosed Letter Agreements No. R1-85-131-PGE, R1-85-132-PGE, and 85-138-PGE are signed by the Union with the understanding reached by Mr. David Bergman of PG&E and Mr. Darrel Mitchell of my staff that relief employees, by nature of any relief assignment, will not have their straight-time pay reduced for any workweek and, additionally, that all Terminal Operators at these locations shall be reclassified and paid as Senior Terminal Operators for the duration of this experiment.

Very truly yours,

A handwritten signature in black ink that reads "Jack McNally".

Jack McNally
Business Manager

DM/fz

Enclosures 3