

PACIFIC GAS AND ELECTRIC COMPANY

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June 22, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

Gentlemen:

Since the Humboldt Bay Power Plant Unit 3 was shut down on July 2, 1976, the minimum seven-man operating shift organization specified by the unit's technical specifications for "normal operation," has been maintained. This organization includes one shift Foreman with a Senior Operator's license, a Senior Control Operator with an Operator's license, a Unit No. 3 Control Operator with an Operator's license, Units 1 and 2 Control Operator and Assistant Control Operator, and two Auxiliary Operators.

On July 27, 1983, the Company announced its decision to decommission Unit No. 3. A decommissioning project team was formed and is in the process of preparing a decommissioning plan, environmental report and revised technical specifications. These have been submitted to the Nuclear Regulatory Commission. Included in this submittal, will be a request to change the operating license to a "Possession Only" license. We expect approval from the Nuclear Regulatory Commission within three to twelve months after filing of the submittal. At that time, the first phase of decommissioning will begin with the goal of having Unit No. 3 in the Custodial Safstor mode by December 1, 1985.

All nuclear instrumentation and reactor-safety system instrumentation has been de-energized and removed from service. With the reactor vessel unloaded and all fuel stored in the spent fuel pool or in dry storage in the new fuel storage vault, the technical specifications requirement (Section IX.C.1.b.) for a licensed Operator in the Unit 3 control room no longer applies because there are no longer any reactivity controls which this Operator can manipulate or any reactor instrumentations to monitor. On March 14, 1984, agreement was received (verbally) from the NRC that a licensed Operator was no longer required to be in the Unit 3 control room at all times. This does not mean that the Unit 3 licensed Control Operator (C.O.) will be eliminated at this time. Our intention is that this valuable resource play a significant role in the pre-decommissioning and decommissioning efforts (draining and flushing systems, equipment layup, decontamination and cleanup, radwaste processing, etc.). However, in order to utilize this resource, it is necessary to remove the Control Operators from the Unit 3 control room and put them in the plant.

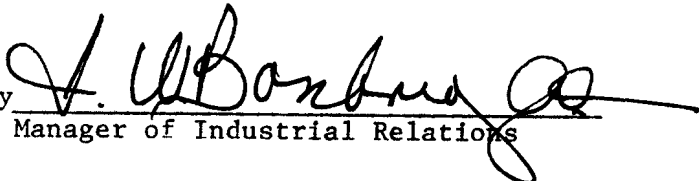
For security purposes, it will continue to be necessary to man the Unit 3 control room continuously. Therefore, during periods when the licensed C.O. is performing work outside the control room, a control room "monitor" will have to be present to monitor the security secondary alarm station which is located in the control room and perform other non-licensed duties. There will be no license requirement for this monitor. Therefore, every Operator on shift has been qualified to act as control room monitor, and the job duties are equivalent to those of Assistant Control Operator.

Accordingly, we propose to utilize all qualified Plant Operators to perform monitoring tasks in the Unit 3 control room at the Humboldt Bay Power Plant during periods when the licensed Unit 3 Control Operator is out of the control room. When this duty is assigned to an Auxiliary Operator (A.O.), the senior A.O. on shift will be upgraded to Assistant Control Operator (A.C.O.) for the period of the assignment.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By 
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date thereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

July 3, 1984

By 
Business Manager