

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

April 2, 1984

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Recently a lack of work situation has developed which will affect nine Utility Clerks in the Energy Conservation Unit, Accounting Operations Department, Vice President and Comptroller's Organization.

Accordingly, Company proposes, pursuant to Sections 18.6, 18.17, and 19.12 of the Clerical Agreement, to defer the application of Title 19 for those affected employees in the above-mentioned department. Company has agreed to offer other Utility Clerk positions throughout the Vice President and Comptroller's Organization to these nine Clerks on a voluntary basis, as they become available pursuant to Section 18.6 of the Clerical Agreement.

Under this proposal, Company anticipates utilizing this procedure at least through the month of February. However, at some point subsequent to this, it may become necessary to apply the provisions of Title 19, thereby formally issuing notice to any remaining employees and defining their options. Employees affected by this proposal shall be considered as possessing "A" priority bidding rights under Subsection 19.9(a) of the Clerical Agreement in the event the above-named unit is reinstated. Additionally, the above described employees may not be assigned to positions which would result in the obtaining of a position over an individual in the new unit who has an existing shift preference on file for that position.

This proposal has been discussed with Ms. Dorothy Fortier, Union Business Representative, and the affected employees.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *JW Bonbright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO
 By *Jack McNally*
 Business Manager

Apr 24, 1984