

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 9, 1985

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes pursuant to Section 18.17 of the Clerical Agreement to place Ms. Vivian Price and Ms. Ramile Liwayway, Data Entry Operators in the Data Recording Section, into Computer Operator III positions. Both Ms. Price and Ms. Liwayway have passed the Preemployment Clerical Test Battery. For purposes of this proposal, these employees will be considered as transfers under Section VIC of the Computer Operations Administrative Plan and shall have rights as defined under Section VIE2(b) of the same plan.

The Company plans to concurrently appoint Ms. Florencia Paule and Ms. Alfreda Cubit, also Data Entry Operators in the Data Recording Section, to Computer Operator III positions pursuant to Subsection 18.5(b) of the Clerical Agreement.

The four above-named employees are the most senior Data Recording Operators in the Data Recording Section who have indicated an interest in transferring to the Computer Operations Sections.

These four employees shall be paid a wage rate of \$459.85 as provided for in Exhibit F of the Clerical Agreement. Also, if such employee fails the COIT testing and through application of the Administrative Plan returns to Data Recording, the original pay step with accrued seniority will be restored. In addition, the production rates held by that individual immediately prior to the assignment will be applied upon re-entry into Data Recording.

An assignment under this proposal will not take precedent over any existing shift preference on file in the General Office, Data Center.

It is our understanding that this proposal has been reviewed with Ms. Dorothy Fortier, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*JKM*  
~~\_\_\_\_\_~~  
May 14, 1985

By *Jack Welch*  
Business Manager