

PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

May 7, 1985

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Attached is Company's understanding of the bargaining table settlement of the negotiations to revise General Construction Mechanical Services Lines of Progression.

In addition, the parties agreed to revise the wage rates of the Service Center Painter (1933) and Lead Painter (1932) classifications to be commensurate with the Service Center Carpenter (0160) and Lead Carpenter (0159). Effective with the execution of this Letter Agreement, the wage schedule shall be as follows:

<u>(1933) Painter</u>	<u>(1932) Lead Painter</u>
Start \$584.20	\$629.20
End 6 Mos. 607.50	
End 1 Yr. 615.20	

Incumbent Painters shall be progressed to the six-month step provided they have worked in the classification on a permanent basis in excess of 1040 hours. Others shall be retained at the beginning step until they have accumulated 1040 hours.

If you are in accord with the foregoing and the attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By

W. Boulright
 Manager of Industrial Relations

The Union is in accord with the foregoing and the attachments and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By

Jack McNally
 Business Manager

June 7, 1985

LINES OF PROGRESSION
GENERAL CONSTRUCTION
MECHANICAL SERVICES DEPARTMENT

SERVICE CENTER (S.C.) GARAGE GROUP

0653 Subforeman B (S.C.)

<u>0653</u>	Subforeman B (Other S.C.)	} Equal
<u>0853</u>	Working Foreman B (Field)	
<u>0857</u>	Garage Working Foreman (Any S.C.)	

0857 Garage Working Foreman
(Note 3b)

<u>0853</u>	Working Foreman B (Field) (Request on file)	} Equal
<u>0857</u>	Garage Working Foreman (Other S.C.) (Request on file)	
<u>1006</u>	Inspector, Mechanical, Field	
<u>1007</u>	Inspector, Mechanical, (Any S.C.)	

<u>1267</u>	Mechanic, Lead, Field Garage	} Equal
<u>1345</u>	Mechanic, Lead, (Any S.C.)	
<u>2619</u>	Welder, Lead (Any S.C.) (Note 3)	
<u>1270</u>	Mechanic A, Field Garage	
<u>1255</u>	Mechanic, Equipment (Any S.C.)	
<u>2622</u>	Welder, AWS Certified (Any S.C.) (Note 3)	
<u>1110</u>	Machinist (Any S.C.) (Note 3)	
<u>0515</u>	Electrician, Lead, (Any S.C.) (Note 3)	
<u>0466</u>	Electrician, (Any S.C.) (Note 3)	

1007 Inspector, Mechanical

<u>1006</u>	Inspector, Mechanical, Field (Request on file)	} Equal
<u>1007</u>	Inspector, Mechanical (Other S.C.) (Request on file)	
<u>1267</u>	Mechanic, Lead, Field Garage	
<u>1345</u>	Mechanic, Lead, (Any S.C.)	
<u>2619</u>	Welder, Lead (Any S.C.) (Note 3)	
<u>1270</u>	Mechanic A, Field Garage	
<u>1255</u>	Mechanic, Equipment (Any S.C.)	
<u>1110</u>	Machinist (Any S.C.) (Note 3)	
<u>2622</u>	Welder, AWS Certified (Any S.C.) (Note 3)	

SERVICE CENTER (S.C.) GARAGE GROUP (CONT'D)

<u>0858</u>	Services Working Foreman	<u>0858</u>	Svcs. Working Foreman (Other S.C.) (Request on file)	} Equal
		<u>1084</u>	Partsman, Lead (Any S.C.)	
		<u>1932</u>	Painter, Lead (Any S.C.)	
		<u>0159</u>	Carpenter, Lead (Any S.C.)	
		<u>0515</u>	Electrician, Lead (Any S.C.)	
<u>1345</u>	Mechanic, Lead	<u>1255</u>	Mechanic, Equipment	
<u>1255</u>	Mechanic, Equipment	<u>1110</u>	Machinist (Note 3)	} Equal
		<u>1006</u>	Inspector, Mechanical, Field (Request on file)	
		<u>1007</u>	Inspector, Mechanical, (Any S.C.) (Request on file)	
		<u>1255</u>	Mechanic, Equipment (Other S.C.) (Request on file)	
		<u>1270</u>	Mechanic A, Field Garage (Request on file)	
		<u>1258</u>	Mechanic, Equipment, Apprentice (Note 4) (Note 8)	
<u>1258</u>	Mechanic, Equipment Apprentice	<u>1200</u>	Maintenanceman, Tool	} Equal
		<u>0880</u>	Garageman	
		<u>0885</u>	Garageman, Field	
		<u>1408</u>	Mechanic, Service (Note 5) (Note 6)	
		<u>1275</u>	Mechanic B, Garage, Field (Note 6)	
		<u>1276</u>	Mechanic C, Garage, Field (Note 6)	
		<u>1110</u>	Machinist (Note 8)	
<u>1110</u>	Machinist, S.C.	<u>1255</u>	Mechanic, Equipment	

SERVICE CENTER (S.C.) GARAGE GROUP (CONT'D)

<u>1408</u>	Mechanic, Service			
		<u>1258</u>	Mechanic, Apprentice Equipment - 18 mos. St.	
		<u>1255</u>	Equipment Mechanic (Limited Duty)	} Equal
		<u>1270</u>	Mechanic A, Garage, Field (Limited Duty)	
		<u>1275</u>	Mechanic B, Garage, Field (Limited Duty)	
		<u>1275</u>	Mechanic B, Garage, Field (Request on file)	
		<u>1276</u>	Mechanic C, Garage, Field	} Equal
		<u>1200</u>	Maintenanceman, Tool	
		<u>0880</u>	Garageman	
		<u>0885</u>	Garageman, Field	
<u>2619</u>	Welder, Lead			
		<u>2622</u>	Welder, AWS Certified	
<u>2622</u>	Welder, AWS Certified			
		<u>2620</u>	Welder, S.C.	
<u>2620</u>	Welder, (S.C.)			
		<u>1200</u>	Tool Maintenanceman	} Equal
		<u>0880</u>	Garageman	
		<u>1408</u>	Mechanic, Service	
		<u>1258</u>	Mechanic, Apprentice Equipment - (18 mos. St. or under)	
<u>1084</u>	Partsman, Lead			
		<u>0275</u>	Partsman	
<u>0275</u>	Partsman			
		<u>0276</u>	Partsman, Field (Request on file)	
		<u>1200</u>	Maintenanceman, Tool	} Equal
		<u>0880</u>	Garageman	
<u>1932</u>	Painter, Lead			
		<u>1933</u>	Painter, S.C.	

SERVICE CENTER (S.C.) GARAGE GROUP (CONT'D)

<u>1933</u>	Painter, S.C.	<u>1200</u>	Maintenanceman, Tool
		<u>0880</u>	Garageman, S.C.
<u>0159</u>	Carpenter, Lead	<u>0160</u>	Carpenter, S.C.
<u>0160</u>	Carpenter, S.C.	<u>0166</u>	Carpenter, Rough
<u>0166</u>	Carpenter, Rough	<u>1200</u>	Maintenanceman, Tool
		<u>0880</u>	Garageman
<u>0515</u>	Electrician, Lead	<u>0466</u>	Electrician, S.C.
<u>0466</u>	Electrician, S.C.	<u>0474</u>	Electrician (Field)
<u>1200</u>	Maintenanceman, Tool	<u>0880</u>	Garageman
<u>0880</u>	Garageman		Beginner's Classification

LINES OF PROGRESSION
GENERAL CONSTRUCTION
MECHANICAL SERVICES DEPARTMENT

SERVICE CENTER (S.C.) WAREHOUSE GROUP

<u>0853</u>	Working Foreman B	<u>1085</u> <u>0858</u>	Materials, Leadman Services Working Foreman	} Equal
<u>0858</u>	Services Working Foreman	<u>1085</u> <u>1596</u>	Materials Leadman Crane Operator	} Equal
<u>1085</u>	Materials Leadman	<u>1210</u>	Materials Man	
<u>1210</u>	Materials Man		Beginner's Classification	
<u>1596</u>	Operator, Crane, S.C.	<u>0434</u> <u>1085</u> <u>1210</u> <u>0434</u> <u>0435</u> <u>1596</u> <u>1597</u>	Special Driver, S.C. Materials Leadman Materials Man Special Driver (Other S.C.) Special Driver (Field) Crane Operator (Other S.C.) Crane Operator (Field)	} Equal
<u>0434</u>	Special Driver, S.C.	<u>1085</u> <u>1210</u> <u>0434</u> <u>0435</u>	Materials Leadman Materials Man Special Driver (Other S.C.) Special Driver (Field)	} Equal

LINES OF PROGRESSION
GENERAL CONSTRUCTION
MECHANICAL SERVICES DEPARTMENT

FIELD MECHANICAL SERVICES GROUP

<u>0853</u> Working Foreman B	<u>0653</u> Subforeman B (Request on file) 1006 Inspector, Mechanical, Field <u>0857</u> Garage Working Foreman 1007 Inspector, Mechanical	} Equal
	<u>1270</u> Mechanic A, Field Garage 1255 Mechanic, Equipment 1267 Mechanic, Lead, Field Garage 1345 Mechanic, Lead	} Equal
<u>1006</u> Inspector, Mechanical Field	<u>0857</u> Garage Working Foreman 1007 Inspector, Mechanical 1267 Mechanic, Lead, Field Garage 1270 Mechanic A, Field Garage 1345 Mechanic, Lead 1255 Mechanic, Equipment	} Equal
<u>1267</u> Mechanic, Lead Field Garage	<u>1270</u> Mechanic A, Field Garage	
<u>1270</u> Mechanic A, Field Garage	<u>1006</u> Inspector, Mechanical, Field (Request on file) 1007 Inspector, Mechanical (Request on file) <u>1345</u> Mechanic, Lead (Request on file) 1267 Mechanic, Lead, Field Garage (Request on file) 1255 Mechanic, Equipment (Request on file)	} Equal
	<u>1258</u> Mechanic, Equipment Apprentice (Note 4)	
	<u>1275</u> Mechanic B, Field Garage	

FIELD MECHANICAL SERVICES GROUP (CONT'D)

1275 Mechanic B,
Field Garage

1276 Mechanic C, Field Garage

1276 Mechanic C,
Field Garage

0885 Garageman, Field

0276 Partsman, Field

0275 Partsman (Request on file)

0885 Garageman, Field

0885 Garageman, Field

Beginner's Classification

GARAGE GROUPS
GENERAL CONSTRUCTION
MECHANICAL SERVICES DEPARTMENT

NOTES

1. a. Each Service Center shall be considered a Promotion-Demotion Geographic Area (as provided in Exhibit II) except as shown on these Lines of Progression.

b. Classifications shown in the next lower line of progression, shall be given consideration in the order listed unless specifically marked as equal.
2. For consideration for transfer between Service Centers or between Field and a Service Center where no provision is made in the Lines of Progression, an employee must have on file with the Mechanical Services Department a written request for transfer.
3. a. Employee must have held one or any combination of the classification(s) of Equipment Mechanic, Lead; Equipment Mechanic; and/or Field Garage Mechanic "A" for at least 12 months. (This note does not apply to candidates for a Garage Working Foreman position where the primary function is welding, sheet metal, or electrical operation.)

b. All classifications listed in the line of progression to 0857 Garage Working Foreman shall be considered equal when the primary function is welding, sheet metal or electrical operation.
4. Upon completion of the Apprentice Equipment Mechanic program at a Service Center, the employee will be placed in the next Equipment Mechanic or Field Garage Mechanic "A" opening that occurs, regardless of the location of such opening. If more than one employee is eligible to be so placed, the employee who first completed the Apprentice Program will be the first to be placed. (This note does not apply to employees who held the Garageman or Apprentice Equipment Mechanic classification as of October 30, 1979, and have remained in the Garageman-Apprentice Equipment Mechanic line of progression since that date.)
5. Reference: Division's Master Apprenticeship Agreement.
6. A Field Garage Mechanic "C" who is at the top step of that classification, or a Field Garage Mechanic "B" or Service Mechanic who has less than six months in such classification who is selected into the Apprentice Equipment Mechanic program will be placed in such program at the six-month step. A Field Garage Mechanic "B" or Service Mechanic who has completed more than six months in either classification will be placed in the 12-month step in the Apprentice Equipment Mechanic program. All others will be placed in the program at the first step. Despite the foregoing, a Field Garage Mechanic "C" or Field Garage Mechanic "B" who enters the

Apprentice Equipment Mechanic program will retain his field wage rate until his progression in the Apprentice Program places him at a higher wage step. Such employee's retained field wage rate shall not be affected by any General Wage Increase.

7. Employees may, at their option, be demoted through the Lines of Progression and classifications from which they were promoted, demoted, or transferred.
8. An employee in the Machinist classification may enter the Apprentice Equipment Mechanic program upon successfully passing the ACT. Training shall begin at the second step of the apprenticeship, and the employee will retain the Machinist classification until he completes the Apprentice Equipment Mechanic program.
9. Placement on Night Shift and Day Shift:

NIGHT SHIFT

Selection of personnel to be assigned to a night shift (swing or graveyard) at a General Construction Service Center shall be made according to the following considerations:

Consideration #1 - To Accomplish the Assigned Work in An Expedient Manner

- a. Company will determine positions needed for night shift work.
- b. When an opening on a night shift is to be filled, the following employees will be given equal consideration:
 - 1) All employees currently in the classification to be filled who are working at the Service Center where the vacancy exists.
 - 2) All employees who would be upgraded into the classification to be filled at the Service Center where the vacancy exists as a result of the night shift opening.
 - 3) All employees who would be transferred or hired into the Service Center where the vacancy exists and placed in the classification to be filled as a result of the night shift opening.

Eliminated from this group will be those whose services, at the time the night shift opening is to be filled, are required for day shift work, and those who are not qualified to meet the specific night shift need.

- c. Selection for the night shift position will be made in the following order:
 - 1) Employees who have written requests on file for night shift work. The employee with the most Company seniority will be given the assignment.

- 2) Employees with less than ten years of service who have less than two years accumulated service on a night shift at the Service Center where the opening exists. The employee with the least Company seniority will be given the assignment.
- 3) Employees with less than ten years of service with two years or more of accumulated service on a night shift at the Service Center where the vacancy exists. The employee with the least Company seniority will be given the assignment.
- 4) Employees with ten or more years of service. The employee with the least Company seniority will be given the assignment.

Consideration #2 - For the Purposes of Training and Experience

For the purposes of training and experience, an employee may be assigned to night or day shift as deemed needed by the Company. However, no apprentice will be required to work on the night shift at a particular Service Center for more than two years (accumulative) unless all apprentices at the particular Service Center on the day shift have worked for more than two years on the night shift. Any other employee will not be required to work on the night shift for these purposes for longer than six months. (Time worked on the night shift for these purposes will be included in the accumulated time under Consideration #1 above.)

DAY SHIFT

If an opening occurs on the day shift, all employees in the same classification on the night shift at the Service Center where the day shift vacancy exists will be considered.

Selection will be made from employees in the needed classification in the following order.

- 1) Employees who have written requests on file for day shift work. Such employees will be considered as follows:
 - a) Those with ten years or more of service who have served on the night shift for an accumulated total of more than two years. The employee with the most Company seniority will be given the assignment.
 - b) Those with less than ten years of service who have served on the night shift for an accumulated total of more than two years. The employee with the most Company seniority will be given assignment.
 - c) Balance in order of Company seniority.
- 2) Employees who do not have written requests on file for day shift work.

If Company cannot otherwise fill the day shift opening and it is felt that the "day" work is more essential than the "night" work, the employee with the least Company seniority will be given the assignment.

Exception: In those cases where the employee to be selected for day shift is required to remain on a night shift, Company may fill the day shift vacancy on a temporary basis for up to four months until the employee retained on night shift can be released.

Accumulation of time on night shift, for the purpose of this procedure, will commence on January 1, 1980.

No changes, except in cases of apprentices, will be made until an actual opening occurs.

JOB DEFINITIONS
GENERAL CONSTRUCTION
MECHANICAL SERVICES DEPARTMENT

0857 Garage Working Foreman

An employee who is a Working Foreman. He may be in charge of one or more specialty functions, or a shift where the number of employees, including himself, exceeds the number provided for in the applicable lead classification definition(s) and where such employees are engaged in tool, equipment, and automotive maintenance repair and fabrication; or he may be designated to act as an assistant to a foreman in charge of a garage. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications necessary to supervise the functions for which he is responsible, and be familiar with Company's safety standards, and other rules and regulations.

0858 Services Working Foreman

An employee who is a Working Foreman. He may be in charge of one or more specialty functions, such as, parts, carpentering, painting where the numbers of employees and/or varieties of functions requires supervisory and lead duties which are beyond the scope of "lead" classifications. He shall have the personal qualifications of leadership and supervisory ability, the craft qualifications necessary to supervise the functions involved and be familiar with Company's safety standards, and other rules and regulations.

1408 Service Mechanic

An employee who performs work involving tool repair; simple, routine engine tune-ups; body repair and body mounting and other related work of a similar skill level. Completes job tags and performs other paper work in connection with this job.

1084 Leadman, Parts

A Partsman on a shift, where three to seven Partsmen (including himself) are employed, who is subordinate to the Working Foreman or Subforeman in charge, and who acts as a Leadman and performs Partsman work.

0275 Partsman

An employee who performs, under the general direction of the employee in charge, duties relating to the purchasing, storing, restocking, issuing and requisitioning of automotive parts, tools, and related supplies. He must have legible handwriting and clerical aptitude. Must be allowed an opportunity to take and must pass the Clerical Test Battery prior to entry into this classification.

1932 Painter, Lead (S.C.)

A qualified Painter on a shift, where three to seven Painters (including himself) are employed, who is subordinate to the Working Foreman or Subforeman in charge and who acts as a leadman and performs painter work.

1933 Painter, (S.C.)

An employee who prepares surfaces for painting and paints all types of automotive equipment, tools, devices and structures, including repair and painting of fiberglass baskets, booms, and automotive body parts. His background of experience must be such as to qualify him to perform these duties with skill and efficiency.

0159 Carpenter, Lead (S.C.)

A qualified Carpenter on a shift where three to seven Carpenters (including himself) are employed, who is subordinate to the Working Foreman or Subforeman in charge and who acts as a leadman and performs journeyman Carpenter work.

0160 Carpenter, (S.C.)

An employee who is a journeyman and is skilled in the use of all woodworking tools. He may be required to do other work including the repair, maintenance and alterations of buildings, office and camp trailers and fixtures.

0166 Rough Carpenter

An employee who performs routine carpentry work such as building simple structures, erecting scaffolds, building forms and doing miscellaneous repair work.

2619 Welder, Lead (S.C.)

A qualified AWS Certified Welder (SMAW and GMAW) on a shift, where three to seven Welders (including himself) are employed, who is subordinate to the Working Foreman or Subforeman in charge and who acts as a leadman and performs Welder duties.

2622 Welder, AWS Certified

An employee who performs Welder, S.C., duties and is at the top rate of pay of the Welder, S.C., classification and who, in addition, holds a valid State Welder Certification (SMAW and GMAW) for structural welding and performs as required a class of work requiring such certification.

2620 Welder (S.C.)

An employee who performs both electric and acetylene welding on all types of materials and equipment. His background of experience must be such as to qualify him to perform those duties with skill and efficiency. He may also be required to layout work in accordance with the plans or sketches, to build, reinforce or repair company materials or equipment, or to do black-smithing and sheet metal work as the job requires.

1345 Mechanic, Lead

A qualified Equipment Mechanic on a shift where three to five Equipment Mechanics and/or Apprentice Equipment Mechanics (including himself) are employed, who is subordinate to the Working Foreman or Subforeman in charge and who acts as a Leadman and performs Equipment Mechanic Work.

1110 Machinist

An employee who is a journeyman, is qualified to perform precision work with all types of machine tools, and who performs such work in connection with the repair and maintenance of automotive and other equipment. His background of experience must be such that he can perform these duties with skill and efficiency.

1007 Mechanical Inspector

An employee who makes complete inspections of all types of vehicles, construction equipment and appurtenances, including hydraulic and electric circuits and devices, and makes reports thereon; inspects vehicles or equipment being assembled, fabricated or repaired to make sure that they meet Company's and manufacturer's specifications; recommends payment of invoices; initiates claims and adjustments and is responsible for preparation of Estimate for Repairs or Replacements form (or other forms which may in future replace this form).

1007 Mechanical Inspector (cont'd)

Inspection assignments may be away from the Service Center where the Mechanical Inspector makes independent decisions without direct supervision. The employee shall have the craft qualifications of an Equipment Mechanic. He must be able to operate properly all types of vehicles and construction equipment and to impart this knowledge to other employees.

1255 Equipment Mechanic

An employee who is a journeyman and who performs all types of tool, equipment and automotive maintenance and repair work, including welding; completes job tags and performs other paper work in connection with his job.

In fulfilling this responsibility, must inspect for wear and condition, for extended periods of time, if required, and submit findings on Motor Vehicle Complaint forms, and/or Inspection and Maintenance forms (or other forms which in future replace these forms). While this work may be performed without direct supervision, the Equipment Mechanic shall submit his findings and recommendations for review and decision to the supervisor in charge. He shall not be expected to perform inspection work beyond his training.

The employee's background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

1258 Apprentice Equipment Mechanic

An employee who performs Equipment Mechanic's work as an assistant to or under the general direction of a journeyman. In order to gain experience for advancement to Equipment Mechanic, he may work alone, or under indirect supervision, on jobs for which he has been trained and instructed. The employee's educational and general qualifications must be such that he is considered capable of attaining journeyman status.

1200 Tool Maintenceman

An employee who cleans and paints tools and materials and performs related minor repair work.

0880 Garageman

An employee who acts as a helper for a journeyman or, under indirect supervision, does all types of tool, equipment and automotive service work, including dispensing fuel, checking and dispensing oil, greasing, washing, cleaning, polishing, changing and repairing tires, preventive maintenance inspections which do not require adjustments or repairs, battery servicing and any necessary janitorial work.

0515 Electrician Lead (S.C.)

A qualified Electrician on a shift where three to seven employees (including himself) are employed, who is subordinate to the Working Foreman or Service Foreman in charge, and who acts as a leadman and performs electrician's work.

0466 Electrician

An employee who is a journeyman and is engaged in performing all classes of electrical work, particularly the installation, maintenance, testing and repair of electrical equipment in and around the yard and warehouse and the testing, repairing and servicing of hot line tools, pole and tower line grounding devices and other electrical tools and equipment. His background of apprenticeship and experience must be such as to qualify him to perform these duties with skill and efficiency.

MATERIALS FACILITY CLASSIFICATIONS

0434 Special Driver (S.C.)

An employee who operates a transport truck and trailer engaged in loading, transporting and unloading heavy construction equipment and material throughout the company system. When not required to operate a transport truck he may be required to perform other, incidental, duties of a lower classification.

1085 Materials Leadman

An employee who, subordinate to a materials supervisory employee not in the bargaining unit, is qualified to perform without direct supervision and who both supervises and performs work relating to ordering, receiving, disbursing, and salvaging of materials.

1210 Materials Man

An employee who is qualified to perform without direct supervision and who performs, subordinate to the employee in charge, duties relating to the ordering, receiving, disbursing, and salvaging of materials including the operation of material handling equipment. He shall be able to type with moderate skill (25 words per minute, net).

1596 Crane Operator

An employee who operates and maintains a mobile crane for the purpose of moving materials, supplies, and equipment.

FIELD GARAGE GROUP

1006 Inspector, Mechanical Field

An employee who without direct supervision makes complete inspections and repairs to all types of vehicles, construction equipment and appurtenances, including hydraulic, and electrical circuits and devices, and makes reports thereon; inspects vehicles or equipment being assembled, fabricated or repaired to make sure that they meet Company's and manufacturer's specifications; recommends payment of invoices, and initiates claims and adjustments and is responsible for preparation of estimate for repair or replacement forms. He shall have the craft qualifications of an Equipment Mechanic. He must be able to operate properly all types of vehicles and construction equipment and to impart this knowledge to other employees.

1267 Mechanic, Lead, Field Garage

A qualified Field Garage Mechanic on a shift where three Garage Mechanics and/or Garagemen (including himself) are employed, who is subordinate to the Working Foreman in charge and who is assigned to act as leadman and performs Field Garage Mechanic work.

1270 Field Garage Mechanic "A"

An employee who is a journeyman, and who performs all types of tool, vehicle and construction equipment maintenance and repair work, including welding. Completes job tags, prepares repair cost estimates, and performs other paper work in connection with his job. Inspects for wear and condition. The employee's background and experience must be such as to qualify him to perform these duties with skill and efficiency.

1275 Mechanic B, Field Garage

An employee who without direct supervision performs maintenance and repairs on all types of tools, vehicles and construction equipment, including light welding, except for overhauling of major components. Completes job tags and performs other paperwork in connection with his job.

1276 Field Garage Mechanic "C"

An employee who drives lubrication vehicles and performs lubrications, changes oil and filters, performs general servicing of vehicles and equipment, and dispenses fuel. Makes minor repairs and adjustments on all types of vehicles and equipment without direct supervision.

0276 Partsman, Field

An employee who performs under the general direction of the employee in charge, duties relating to the purchasing, storing, restocking, issuing and requisitioning of automotive parts, tools, and related supplies. He must have legible handwriting and clerical aptitude. Must be allowed an opportunity to take and must pass the Clerical Test Battery prior to entry into this classification.

0885 Garageman, Field

An employee who performs lubrication, changes oil and filters, performs general servicing of vehicles and equipment, washes and steam cleans vehicles and equipment, cleans shop, locates and picks up parts, dispenses fuel, repairs tires and assists the mechanics when necessary.