## PACIFIC GAS AND ELECTRIC COMPANY

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April 12, 1985

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter of July 20, 1984 on the same subject.

A previous agreement related to confidential employee bidding rights, last amended July 5, 1984, provides for a line of progression for Division Personnel Clerks into the Customer Services Department. Company believes that confidential clerks in the Steam Generation and Nuclear Plant Operations Departments are more appropriately qualified for Plant Clerk classifications.

Company therefore proposes to amend Title 600, Exhibit VI-B, Steam Generation and Nuclear Plant Operations, to provide a line of progression into bargaining unit jobs for confidential employees in those departments.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

, 1985

Βv Business Manager