

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587
November 18, 1983

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager
Gentlemen:

This will cancel and supercede our previous correspondence to you dated September 27, 1983, on this subject.

During the start-up of the Helms Power House, a number of operators are on loan from other locations within the San Joaquin Division and some from the Shasta Division Hydro Department. All of the operators have been assigned Mobile Homes while at Helms and all meals are furnished at the headquarter's cook house. However, operators with families on site have indicated they would prefer to make their own arrangements regarding meals.

Accordingly, in an effort to facilitate these operators with families residing on site, Company proposes, pursuant to Title 104 of the Physical Agreement, to institute a meal allowance at the option of the employee of \$5 per meal, or a per diem allowance of \$15 effective September 1, 1983. This allowance would be for the start-up operators only and be effective only for the duration of the start-up and test.

This agreement may be amended at any time by agreement between Company and Union, and it may be cancelled by either party upon 30 days prior written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *M. Bonbright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 12, 1983

By *Jack McNally*
Business Manager