

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E



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September 16, 1983

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack K. McNally, Business Manager

Gentlemen:

This letter will confirm the understandings reached on August 9, 1983 between North Bay Division management and the Union with respect to modification and interpretation of the Geysers Transportation Agreement. Our understandings are as follows:

1. The Company proposes to increase the additional allowance that Relief Operators will receive from \$7 per day to \$8 per day.
2. Company proposes to provide a Company-sponsored vehicle for those Relief Operators who are able to obtain four people to car pool together. The provisions of Section B.11 of the Commute Agreement will apply in those situations where the required four-person complement is not maintained.
3. When, because of a prearranged overtime assignment, an employee misses his or her regular car/van pool, Company will make every effort possible to provide Company transportation.

Company further proposes the following with respect with General Construction employees assigned to the Geysers Power Plant:

To provide an incentive for employees to form vehicle pools at the Geysers Power Plant, effective 1/1/84, General Construction employees who are headquartered at that plant and commute to jobsites within the plant complex and who participate in vehicle pools shall be entitled to a Vehicle Pool Allowance of \$5 for each day they report for work at the Geysers. This Allowance shall be in addition to any other compensation, reimbursements, or allowances due such employees.

Conditions

1. Vehicle pools must consist of three or more employees including driver.
2. Vehicle pools will be given preferential parking at all reporting locations where parking space for General Construction employees' personal vehicles is available.
3. In the event that Company requirements cause a participant in a vehicle pool to miss his ride and other arrangements cannot be made, he will be provided transportation from his job location to his personal vehicle or his home, as appropriate.
4. The names of a vehicle pool's participants will be provided to the participants' supervisor(s) when the pool is established. The names of additional pool participants will be provided to the participants' supervisor(s) at the time the additional join the pool.
5. A daily sign-in log will be kept in each pool vehicle and will be turned in to the driver's supervisor each Friday.
6. An employee permanently leaving a vehicle pool must notify his supervisor of such change by the end of his last working day in the pool. The remaining vehicle pool participants also must notify their supervisor(s) of such change on or before the day the daily sign-in log is turned in. If the number of participants in the pool is less than three at the time the remaining participants so notify their supervisor(s), they (the remaining participants) shall have 30 calendar days to bring the pool's complement back to three (measuring from the date the remaining participants notified their supervisor).
7. An employee in a regularly established pool shall be entitled to a Vehicle Pool Allowance for only those days on which he actually participates in a vehicle pool, unless the Company requires the employee to work temporary job assignments at the Geysers that do not permit him to participate, in which case the Allowance will be paid as if he had participated.
8. If an employee participates in his vehicle pool on less than 10 workdays in a calendar month, he will no longer be considered a participant in the pool, and the remaining pool members will thereupon be notified of the employee's status. If such change in the employee's vehicle pool status reduces the number of participants in the pool to less than three, the remaining pool participants shall have 30 calendar days to bring the pool's complement back to three (measuring from the date the remaining

participants were notified of the employee's status). For the purposes of this Item 8 only, days on which the employee's job assignments at the Geysers do not permit him to participate in his vehicle pool and days on which the employee does not report for work at the Geysers shall be considered as days on which he has participated in the pool.

- 9. Each day's complement of pool riders must be in the pool's vehicle before it enters the following access roads:

Socrates Mine Road  
Geysers - Healdsburg Road  
Geysers - Cloverdale Road  
Saw Mill Road

or any other access roads constructed after the date of this agreement.

- 10. Company recognizes its responsibility to attempt to accommodate employees' present or potential vehicle pool arrangements when making job assignments.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. B. Broughton*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Dec 1, 1983

By *Jack McHenry*  
Business Manager