

## PACIFIC GAS AND ELECTRIC COMPANY

PG&amp;E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

October 3, 1983

Local Union No. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

On July 1, 1983, George Perazzo, a San Francisco Division employee, was awarded an Operating Clerk position in the Gas Department at 18th and Shotwell. Mr. Perazzo was formerly a Utility Clerk at the Clerk D rate of pay, headquartered in the General Services Department at 225 Folsom, and had held this position since his employment date of December 18, 1978.

Shortly after reporting to the Operating Clerk position, it became apparent to Mr. Perazzo and his supervisors that he was substantially unqualified to adequately perform the duties of the Operating Clerk position, and Mr. Perazzo subsequently requested that he be allowed to return to his former classification in order to avoid potential demotion.

Therefore, pursuant to Section 18.17 of the Clerical Agreement, Company proposes to rescind Mr. Perazzo's job award of July 1, 1983, and return him to his former classification at the Clerk D rate of pay without precedent to any future situations. As there is currently a Utility Clerk vacancy at Mr. Perazzo's former headquarters, Company believes this action would be the most equitable solution to this situation in that it would accommodate both the needs of the Company and wishes of the employee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Donbrough*  
 Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
 BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*  
 Business Manager

*Oct 24*, 1983