

## PACIFIC GAS AND ELECTRIC COMPANY

PGE



245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 23, 1983

Local Union NO. 1245  
 International Brotherhood of  
 Electrical Workers, AFL-CIO  
 P.O. Box 4790  
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes Letter Agreement 83-52-PGE dated June 13, 1983.

As you are probably aware there is general dissatisfaction with the meals arrangements among attendees at the training facility in Emeryville. It is our understanding that the trainees would prefer to be able to make their own arrangements with respect to meals as each employee has his own particular idea as to what constitutes a good meal.

Company proposes to provide per diem amounts, as indicated, for employees attending the following schools:

Electric School - Emeryville

Employee provided lodging	\$21/day
Employees commuting	\$ 5/day

Operating School - Emeryville

Employees provided lodging	\$21/day
Employees commuting	\$ 5/day

Steam Generation School - Oakland

Employees provided lodging . \$16/day\*  
 \*(Lunch will continue to be provided  
 on site by Company)

June 23, 1983

The above amounts are to cover meals and incidental expenses (excluding bus fare to and from the school) while attending school and will be granted without the requirement of the employee furnishing receipts. Should an employee elect not to accept the per diem amounts, the employee would then be required to utilize the Expense Account Voucher and provide all required receipts. The above amounts will be reviewed annually to assure their adequacy.

As the Company must give 30 days notice of cancellation to the facilities providing meals, the per diem rates will go into effect as soon after such notice as is possible.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *Al Pembright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

*July 18,* 1983

By *Jack Wehner*  
Business Manager