

# PACIFIC GAS AND ELECTRIC COMPANY

PG&E

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

June 20, 1983

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to effect a procedural change in the work schedules of the Hayward Gas Service Department. At present, the "winter" hours go into effect October 1 through March 31 each year. Company proposes to institute winter hours at any time after September 30, and end winter hours no later than March 31 each year with prior local agreement between the Personnel Manager and Business Representative for each occurrence. This change will allow the Department to delay implementation of the winter hours until required, discontinue winter hours when no longer required, and allow the possibility for Servicemen to be able to work the more desirable summer schedule for longer periods each year.

This proposal has the concurrence of Mr. Wayne Greer, Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. Paul Bright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*  
Business Manager

*Aug 1*, 1983