

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587  
June 21, 1983

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 4790  
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Pursuant to Subsection 202.16(b) of the Physical Agreement, Company proposes to amend the hours of work for the two Utility Operator positions at Station C, Oakland.

The present hours of work are 7:30 a.m. to 4:00 p.m.; Company proposes to institute a daylight savings time schedule, and a standard time schedule for each position.

The proposed daylight savings time schedules are 6:00 a.m. to 2:30 p.m. for one position, and 8:00 a.m. to 4:30 p.m. for the other. The proposed standard time schedules are 6:30 a.m. to 3:00 p.m. for one position, and 8:30 a.m. to 5:00 p.m. for the other. The new hours will be selected on the basis of seniority, and the involved employees may, by mutual consent, trade hours for a minimum period of three months.

This change is necessitated to provide increased time coverage and coordination in order to assist Distribution Operators with switching; and to perform transmission switching enabling the crews to have a full workday.

It is our understanding that this proposal has the concurrence of Mr. Veodis Stamps, Union Business Representative.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. S. Albright*  
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By *Jack McNally*  
Business Manager

*Aug 9*, 1983