

PACIFIC GAS AND ELECTRIC COMPANY

PGE + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587
January 6, 1984

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter cancels and supersedes our letter, dated November 10, 1983.

During the course of general bargaining, new language was agreed upon in Section 106.3 (17.3) to improve the conditions governing continuity of service for laid-off employees. We believe the language, as agreed upon, inadvertently retained a phrase from the original contract language which changes the intent of the bargaining to include all employees as well as those laid off for lack of work.

Company, therefore, proposes that the amended Section be clarified to reflect our understanding of the intent of bargaining, which is that the provisions of 106.3(a)(17.3(a)) apply only to those employees laid off for lack of work, as specified by the language following (a) in 106.3(17.3), i.e., "(a) Absences caused by layoff for lack of work:."

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Wright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 24, 198*4*

By *Jack McNally*
Business Manager