

PACIFIC GAS AND ELECTRIC COMPANY

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245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 20, 1983

Local Union No. 1245
 International Brotherhood of
 Electrical Workers, AFL-CIO
 P. O. Box 4790
 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Mr. J. D. Conover, Gas T&D Helper, Petaluma, North Bay Division, has been on the Compensation Payroll since July 12, 1982 due to tendonitis in both arms. Mr. Conover's condition has been rated permanent and stationary with restrictions which preclude him from performing the full duties of his classification.

Pursuant to Section 205.19 of the Physical Agreement, Company proposes to place Mr. Conover into a vacant Service Meterman position in San Rafael for which there are no prebids on file. This placement will initially be for a period of three months. If, at the end of three months, Company determines Mr. Conover's performance is satisfactory, he will be placed into the Service Meterman position on a permanent basis.

It is our understanding that this proposal has the concurrence of the Union Business Representative serving North Bay Division.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. R. Bright*
 Manager of Industrial Relations

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

Feb 9, 1983

By *Jack McNally*
 Business Manager