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ELECTRIC COMPANY PACIFIC GAS AND

PGWE

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

January 20, 1983

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

Company proposes to amend the Mortgage Interest Differential Plan established in Exhibit VI-B, Title 600, for new nuclear employees who have bid, transferred, or been hired into classifications at Diablo Canyon Power Plant in order to parallel the requirements for monthly employees.

The eligibility section of the Plan, which became effective on June 26, 1981, will be amended by adding the following as a second paragraph:

> Employees will be required to apply for the program within one year from the date of hire or award of the job on bid or transfer.

Company will notify all successful bidders or new hires of the availability of the Mortgage Interest Differential Plan.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

rial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Jan 25 **.** 1983

Business Manager