## PACIFIC GAS AND ELECTRIC COMPANY

PGME

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April 22, 1981

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, California 94596

Attention: Mr. J. K. McNally, Business Manager

## Gentlemen:

This letter cancels and supersedes our letter agreements dated February 2, 1981 (81-15-PGE) and March 24, 1981 (81-31-PGE), on the same subject.

Mr. Vernon C. Neumann is a disabled De Sabla Division Line Subforeman who is currently on the Rehabilitation Payroll as a temporary additional Patrolman in the Chico Electric T&D Department. He was placed in that capacity with the concurrence of a Company doctor, and his job performance has proven entirely satisfactory. Mr. Neumann is permanently precluded from climbing as indicated in the attached Decision and Order of the Rehabilitation Bureau of the State of California.

Prior to his temporary placement as Patrolman, Mr. Neumann was trained as an Assistant Foreman's Clerk and performed well in that capacity for over a year. In light of his dual capabilities and pursuant to Sections 204.4 and 205.19 of the Physical Agreement, Company proposes placement of Mr. Neumann into a dual Patrolman/Assistant Foreman's Clerk classification.

This action has been discussed with the Union Business Representative for De Sabla Division, Mr. Richard M. Hafner, and has his concurrence,

If you are in accord with the foregoing and the attachment and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company,

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

The Union is in accord with the foregoing and the attachment and it agrees thereto as of the date hereof.

> LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO