



# LETTER AGREEMENT LA R1-22-13-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461  
MATTHEW LEVY  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700  
BOB DEAN  
BUSINESS MANAGER

April 27, 2022

Mr. Bob Dean, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dean:

The Parties have been discussing that overpayment of employee wages can occur from time to time and may be caused by a change in pay data, such as leaves of absence, pay rates, or changes in an employee's time base.

Currently, employees have the following options to repay an overpayment of wages:

- By issuing a personal check to PG&E and/or
- By electing deductions to be taken from future wages

The Company proposes to provide an additional option to allow employees to use vacation hours to repay an overpayment as follows:

- Employees may voluntarily utilize their own vacation hours to repay the overpayment of wages, provided the employee utilizes current, existing vacation hours and retains a minimum of 40 hours of vacation in their vacation balance after the repayment.

The benefits of this proposal allow employees to address their overpayment of wages without impacting their take-home pay and to have at least 40 hours of vacation time available for regular or emergency use after the repayment. The goal is not to fully exhaust vacation time to settle an overpayment balance.

Any of the methods elected by the employee to repay an overpayment of wages must be authorized in writing by the employee before the deductions occur.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Mr. Bob Dean

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April 27, 2022  
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Very truly yours,


PACIFIC GAS AND ELECTRIC COMPANY

By:   
Matthew Levy  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Apr 28, 2022 \_\_\_\_\_, 2022

  
By: \_\_\_\_\_  
Bob Dean  
Business Manager