



# LETTER AGREEMENT NO. R1-16-17-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
LABOR RELATIONS  
375 N. WIGET LANE  
SUITE 130  
WALNUT CREEK, CA 94598  
925.974.4461

ROBERT JOGA  
SENIOR DIRECTOR

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
707.452.2700

TOM DALZELL  
BUSINESS MANAGER

May 3, 2016

Mr. Tom Dalzell, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P.O. Box 2547  
Vacaville, CA 95696

Dear Mr. Dalzell:

As part of the continued effort to ensure safety, provide a more stable workforce, and to provide quality training of new employees, the Company is proposing the following modifications to Section 205.19 to any job bidding, promotion, or transfers for the Electric T&D and GC Line Lines of Progression.

As of the effective date of this agreement, employees hired into the journey level classifications listed below, will not have their bids or transfers considered under the provisions of Section 205.5, Section 205.7, or Section 305.7 for a period of 24 months following their employment date.

In addition, GC Line employees hired after the effective date of this agreement will not be eligible for promotion under Section 305.5 for their first 24 months of employment.

The above is not intended to change the Temporary Upgrade provisions of Sections 205.3 or 305.4.

Classifications covered by this agreement include:

Lineman	Cableman
GC Lineman	Troubleman
Compliance Inspector	Cable Splicer
Electric Crew Foreman	GC Cable Splicer
Electric Crew Foreman + 5	Subforeman A – GC Line
	Cableman (Transmission)

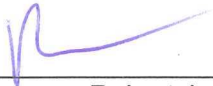
Further, the parties agree that the above language can be waived for substantial reasons by local agreement between the Company and IBEW Local 1245.

Either party may cancel this agreement by providing 60 days written notification.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Robert Joga  
Senior Director

The Union is in agreement.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

05/09/2016, 2016

By:   
\_\_\_\_\_  
Tom Dalzell  
Business Manager