

LETTER AGREEMENT NO. R1-13-43-PGE



PACIFIC GAS AND ELECTRIC COMPANY LABOR RELATIONS AND HUMAN RESOURCES DEPARTMENT MAIL CODE N2Z P.O. BOX 770000 SAN FRANCISCO, CALIFORNIA 94177 (415) 973-4310 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 2547 VACAVILLE, CALIFORNIA 95696 (707) 452-2700

> TOM DALZELL BUSINESS MANAGER

STEPHEN RAYBURN
DIRECTOR AND CHIEF NEGOTIATOR

June 12, 2013

Mr. Tom Dalzell, Business Manager Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P.O. Box 2547 Vacaville, CA 95696

Dear Mr. Dalzell:

Letter of Agreement 04-51 provided for the elimination of the Utility Worker position with specific language for all incumbent Utility Workers to become a Shop Meterperson (Present Incumbent Only). In addition, LA 04-51 established a new Shop Meterperson as a beginning level position.

Pursuant to Section 204.4 the Company proposes to re-establish the Utility Worker position within the Electric Meter department (shop only) with the following modifications:

- A new Shop Utility Worker position will be established as next lower to the Shop Meterperson (1489) within the Electric Meter Job Definitions and Lines of Progression, Section 600.12, Exhibit VI-L.
- The Shop Meterperson will no longer be identified as a beginning level position.
- The parties agree to update the Electric Meter JDLOP, reverse lines of progression and Exhibit VII as necessary with the following job definitions and new Shop Utility Worker classification.

50010302 - 1489 SHOP METERPERSON

An employee who is regularly assigned to work at a System Test and Repair Facility and who tests, calibrates and performs repairs on all types of electric meters and associated equipment in the facility. Works as an assistant to Metering Electronics Technician when required.

Note: LA 97-99 and LA 04-51

The classification requires a Class C driver's license and passing the IST.

Next Lower Classification	<u>Same</u>	or Higher Classification
51530453 - 0610 Shop Utility Worker	1490	Service Meterperson
	1489	Shop Meterperson
	2364	Metering Technician Crew Leader
	2431	Metering Systems Technician
	2432	Un Metering System Technician
	2433	Apprentice Metering Technician

51530453 - 0610 SHOP UTILITY WORKER

An employee who assists in electric sorting and meter cleaning work; service and meter testing work and prepares and handles tools, materials and paperwork.

Beginner's Classification		Same or Higher Classification	
		1489 50010302 Shop Meterperson	
	1/1/2013	1/1/2014	
Start	\$ 24.41	\$ 25.08	
End 6mo	\$ 27.49	\$ 28.25	
End 1 Yr	\$ 30.58	\$ 31.42	
End 18 mo	\$ 33.65	\$ 34.58	

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Business Manager