



**Pacific Gas and  
Electric Company.**

# LETTER AGREEMENT NO. R1-06-21-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 2547  
VACAVILLE, CALIFORNIA 95696  
(707) 452-2700

STEPHEN A. RAYBURN,  
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,  
BUSINESS MANAGER

April 28, 2006

Mr. Perry Zimmerman, Business Manager  
Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 2547  
Vacaville, CA 95696

Dear Mr. Zimmerman:

Company proposes to change the testing provisions currently outlined in Job Definitions and Lines of Progression for Gas System Maintenance and Technical Support, Exhibit VI-C, Section 600.4 for the 1705 Operator-Mechanic, by removing the existing Clerical Pre-employment Test, the Typing test – 25 wpm was removed by Letter Agreement No. 01-60, and adding the Physical Pre-employment test as a new requirement. The Testing provisions for the classification will be as follows:

Testing: The following tests are required to enter this classification by new hires and employees designated as Same or Higher classifications:

1. Physical Pre-employment test
2. Arithmetic Computation Test (ACT)\*

\* Employees hired into the classification will be required to take the ACT at the end of their second month. Should the employee fail, re-tests will be given not less than 30 days following failure. A maximum of two re-tests will be given upon request. Failure to pass the ACT will result in removal from the classification within the first six months of employment.

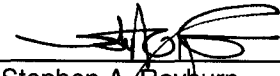
This change is based on our review of our vendor's technical documentation and the job information we have available and the PTB is a more appropriate screen for the position of Operator-Mechanic.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Perry Zimmerman  
Business Manager

May 4, 2006