



**Pacific Gas and
Electric Company.**

**LETTER AGREEMENT
NO. R1-04-45-PGE**

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 2547
VACAVILLE, CALIFORNIA 95696
(707) 452-2700

STEPHEN A. RAYBURN,
DIRECTOR AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN,
BUSINESS MANAGER

October 11, 2004

Mr. Perry Zimmerman, Business Manager
Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P.O. Box 2547
Vacaville, CA 95696

Dear Mr. Zimmerman:

On September 28, 2004, PG&E deployed 24 Title 300 crews to Florida at the request of Florida Power & Light for mutual aid and assistance in restoring thousands of customers who have been out of service due to a series of hurricanes.

Pursuant to Section 102.8 of the Physical Agreement, Company proposes to modify the provisions of Section 102.3 of the Physical Agreement regarding the time limits on filing grievances. Company will accept grievances filed within 30 days of these employees' return to the PG&E service territory, as long as the grievance was first stepped with a PG&E supervisor in Florida in a timely manner. This will allow employees to focus their efforts on restoring service to customers instead of trying to contact a Local 1245 Business Representative in California.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY


By: 

Stephen A. Rayburn
Director and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 _____, 2004

By: 

Perry Zimmerman
Business Manager