



# LETTER AGREEMENT NO. R1-01-51-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

STEPHEN A. RAYBURN, MANAGER  
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

October 3, 2001

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

Company proposes to amend Title 14 of the Clerical Agreement to allow Call Center employees on the attached list, and any other Call Center employees who meet the criteria, who will not obtain regular status until November and December of 2001, the opportunity to defer their floating holidays to 2002.

These floating holidays will administratively be converted to personal business with pay and must be taken off by May 31, 2002. From a scheduling standpoint, deferred floating holidays will still be considered floating holidays and the scheduling of such time shall be in accordance with the provisions of Section 14.3.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: \_\_\_\_\_

  
Stephen A. Rayburn  
Manager and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

By: \_\_\_\_\_

  
Perry Zimmerman  
Business Manager

Oct 31, 2001

## San Jose Call Center

| Employee                  | SSN   | Hire Date |
|---------------------------|-------|-----------|
| 1 Aparicio, Becky         | -3831 | 03/12/01  |
| 2 Baumgard, Steven        | -6997 | 03/12/01  |
| 3 Hampton, Lakeesha       | -1703 | 03/12/01  |
| 4 Lawrence, Jennifer      | -4026 | 03/12/01  |
| 5 Lopez, Daniel           | -8644 | 03/12/01  |
| 6 Nelson, Jeremy          | -2793 | 03/12/01  |
| 7 Soratos, Robert         | -8779 | 03/12/01  |
| 8 Valbuena, Allan         | -0907 | 03/12/01  |
| 9 Williams, Brandon       | -0135 | 03/12/01  |
| 10 Belmontez, Guadalupe   | -8005 | 04/23/01  |
| 11 Cooper, Jimmie         | -8699 | 04/23/01  |
| 12 Dixon, Stacey          | -8059 | 04/23/01  |
| 13 Gallinger, Lindsay     | -6497 | 04/23/01  |
| 14 Hernandez, Jimmy       | -9429 | 04/23/01  |
| 15 Pham, Minh             | -3075 | 04/23/01  |
| 16 Acosta, Jessica        | -8406 | 05/31/01  |
| 17 Carmona, Michael       | -9814 | 05/31/01  |
| 18 Chambers, Kanisha      | -8933 | 05/31/01  |
| 19 Craddock, Jennifer     | -1150 | 05/31/01  |
| 20 Dunn III, Benjamin     | -6051 | 05/31/01  |
| 21 Flavin, Lynn           | -6496 | 05/31/01  |
| 22 Garcia, Danny          | -6227 | 05/31/01  |
| 23 Knaggs, Darwin         | -4787 | 05/31/01  |
| 24 Larsen, Jacquelyn      | -0628 | 05/31/01  |
| 25 Lopez, Maria           | -7838 | 05/31/01  |
| 26 Ly, Bee                | -1958 | 05/31/01  |
| 27 Nelson, Carol          | -4734 | 05/31/01  |
| 28 Ramirez, Amy           | -9883 | 05/31/01  |
| 29 Rixter, Jerome         | -3364 | 05/31/01  |
| 30 Rodriguez, Vigil, Gab. | -4234 | 05/31/01  |
| 31 Semo, Chardene         | -6361 | 05/31/01  |
| 32 Valdez, Dalia          | -0697 | 05/31/01  |
| 33 Vick, Te Auna          | -3983 | 05/31/01  |

**San Jose Call Center**

| <b>Employee</b>             | <b>SSN</b>   | <b>Hire Date</b> |
|-----------------------------|--------------|------------------|
| <b>Earnest, Diane</b>       | <b>-5602</b> | <b>03/27/00</b>  |
| <b>Gonzalez, Adriana</b>    | <b>-3314</b> | <b>03/27/00</b>  |
| <b>Husted, Nancy</b>        | <b>-0429</b> | <b>03/27/00</b>  |
| <b>Kauth, Casey</b>         | <b>-8002</b> | <b>03/27/00</b>  |
| <b>Moore, Tacharie</b>      | <b>-3752</b> | <b>03/27/00</b>  |
| <b>Plumlee, Diana</b>       | <b>-2003</b> | <b>03/27/00</b>  |
| <b>Arrendondo, Joel</b>     | <b>-4585</b> | <b>05/01/00</b>  |
| <b>Barrett, Jason</b>       | <b>-3747</b> | <b>05/01/00</b>  |
| <b>Chavez, William</b>      | <b>-6802</b> | <b>05/01/00</b>  |
| <b>Forsgren, Melany</b>     | <b>-6770</b> | <b>05/01/00</b>  |
| <b>Joya, Charlene</b>       | <b>-1192</b> | <b>05/01/00</b>  |
| <b>Lewis, Lindsay</b>       | <b>-1701</b> | <b>05/01/00</b>  |
| <b>Montague, Tiffannie</b>  | <b>-0997</b> | <b>05/01/00</b>  |
| <b>Saiki, Matthew</b>       | <b>-0630</b> | <b>05/01/00</b>  |
| <b>Tellez, Jessica</b>      | <b>-8746</b> | <b>05/01/00</b>  |
| <b>Uriza, Sarina-Ann</b>    | <b>-7951</b> | <b>05/01/00</b>  |
| <b>Williams, Tina</b>       | <b>-8241</b> | <b>05/01/00</b>  |
| <b>Avalos, Christine</b>    | <b>-6269</b> | <b>06/05/00</b>  |
| <b>Beams, Jeffrey</b>       | <b>-1561</b> | <b>06/05/00</b>  |
| <b>Camen De Soto, Maria</b> | <b>-2583</b> | <b>06/05/00</b>  |
| <b>Colbert, Christa</b>     | <b>-5332</b> | <b>06/05/00</b>  |
| <b>De Paoli, Anya</b>       | <b>-9454</b> | <b>06/05/00</b>  |
| <b>Frascone, Stacey</b>     | <b>-3878</b> | <b>06/05/00</b>  |
| <b>Sterling, Crockett</b>   | <b>-5081</b> | <b>06/05/00</b>  |

Sacramento Call Center

| Employee             | SSN   | Hire Date |
|----------------------|-------|-----------|
| Becerra, Alfredo     | -8336 | 05/01/00  |
| Caldwell, Kelly      | -1793 | 05/01/00  |
| Campbell, Misty      | -0998 | 05/01/00  |
| Chauvin, Mayra       | -8993 | 05/01/00  |
| Cole, Shandrea       | -9185 | 05/01/00  |
| Koukoulis, Alexia    | -1103 | 05/01/00  |
| Rulon, Wendi         | -0922 | 05/01/00  |
| Saefong, Cheng       | -7706 | 05/01/00  |
| Severson, Catherine  | -7286 | 05/01/00  |
| Wright, Natatia      | -1417 | 05/01/00  |
| Alg, Jason           | -3069 | 06/05/00  |
| Barton, David        | -7489 | 06/05/00  |
| Browne, Travis       | -8075 | 06/05/00  |
| Butterfield, Barbara | -8284 | 06/05/00  |
| Cobarubias, Margo    | -4659 | 06/05/00  |
| Coleman, Tamara      | -0026 | 06/05/00  |
| Crotwell, Charity    | -4889 | 06/05/00  |
| Cunningham, Summer   | -0158 | 06/05/00  |
| Finato, Aaron        | -9455 | 06/05/00  |
| Fish, Dana           | -3552 | 06/05/00  |
| Fountain, Kerry      | -6309 | 06/05/00  |
| German, Ina          | -9761 | 06/05/00  |
| Gray, Matt           | -8517 | 06/05/00  |
| Guerra, Rosario      | -0797 | 06/05/00  |
| Hooker, Jacob        | -3181 | 06/05/00  |
| Kempton, George      | -8496 | 06/05/00  |
| La Riviere, Joy      | -6455 | 06/05/00  |
| Lopez, Heidi         | -1756 | 06/05/00  |
| Lyons, Natalie       | -9470 | 06/05/00  |
| Mapes, Tiffany       | -2944 | 06/05/00  |
| Maricle, Julie       | -3800 | 06/05/00  |
| McCool, Gavin        | -4712 | 06/05/00  |
| Mohammed, Faroza     | -2377 | 06/05/00  |
| Redman, Ashley       | -4200 | 06/05/00  |
| Salas, Tenna         | -1932 | 06/05/00  |
| Sfragidas, Veronica  | -7830 | 06/05/00  |
| Simons, Diana        | -8814 | 06/05/00  |
| Singleton, Rebecca   | -6192 | 06/05/00  |
| Thomas, Christopher  | -3397 | 06/05/00  |
| Veader, Amy          | -1927 | 06/05/00  |
| Velasquez, Miguel    | -7289 | 06/05/00  |