



LETTER AGREEMENT NO. R1-01-26-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

STEPHEN A. RAYBURN, DIRECTOR
AND CHIEF NEGOTIATOR

PERRY ZIMMERMAN, BUSINESS MANAGER

August 27, 2001

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Perry Zimmerman, Business Manager

Dear Mr. Zimmerman:

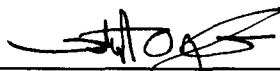
Company has a number of Electric T&D projects that will be contracted out, and as in the past the Company has been requesting and using Hiring Hall journeymen to perform inspection work. This request is made once all reasonable efforts have been made to allow qualified regular journeyman to be trained, and to do this work on an annual basis. The inspection work requires the completion of a Company training program which a number of the hiring hall journey Lineman have completed. The Company proposes that a new Hiring Hall classification be established and paid at the GC Lineman rate. These individuals will have the journeyman qualifications, the appropriate Line (Transmission or Distribution) skill required to inspect the work, and completion of the Company inspector training. If there are insufficient fully qualified Hiring Hall applicants due to the lack of the inspector training, the Company further proposes to provide Company Inspector training to those Hiring Hall applicants who have journeyman Lineman and Line Transmission and Distribution skills.

<u>Class Code:</u>	<u>Classification:</u>	<u>Rate of Pay:</u>
0326	HH Line Const. Inspector	\$ 30.245/hr. (1209.80/wk)
		Plus the appropriate hourly fixed fee in lieu of benefits.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,


PACIFIC GAS & ELECTRIC COMPANY

By: 
Stephen A. Rayburn, Director and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 16, 2001

By: 
Perry Zimmerman
Business Manager