



# LETTER AGREEMENT NO. R1-00-24-PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

---

STEPHEN A. RAYBURN, MANAGER  
AND CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

---

June 26, 2000

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

On June 1, 2000, the critical status of the Operators at Metcalf Control Center will expire. On February 24, 2000, the critical status of the Operators at the Edenvale Control Centers expired. Company proposes extending the critical status at these headquarters to December 31, 2000, recognizing that the vacancy conditions specified in the critical classification letter agreement dated March 8, 1974, are not applicable.

The department has three vacant positions, two SOs and one OIT. The SOs who currently have time remaining on their critical status, or whose critical status expires on June 1, 2000, will have until May 31, 2000, to renew their critical status. During that time period the 8% premium will continue. Concurrently during this time period, employees who have not renewed their critical commitment will retain their unrestricted bidding rights. Employees who do not extend their critical status beyond that point will no longer receive the 8% premium.


Company also proposes the following exceptions to the March 8, 1974, critical classification Letter Agreement: Any new employees bidding or transferring into the department will be designated as critical. These new employees would receive critical status for the remainder of the proposed critical period, rather than having the full three year commitment

This has been discussed with Business Representative, Mike Haentjens.

If you are in accord with the foregoing and attachments and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
\_\_\_\_\_  
Stephen A. Rayburn  
Manager and Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 13, 2000

By:   
\_\_\_\_\_  
Jack McNally  
Business Manager