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PACIFIC GAS AND ELECTRIC COMPANY

245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211 • TWX 910-372-6587

February 12, 1981

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. Jack McNally, Business Manager

Gentlemen:

This letter supersedes our proposed letter agreement of May 29, 1980, on the same subject.

As you know, more and more of the automotive equipment that the Company buys has metric fasteners which, in turn, requires our Equipment Mechanics to have wrenches with metric sizes as opposed to inches. The Company, therefore, proposes to add the following to the negotiated tool list for Equipment Mechanics:

1/2" Drive Standard Sockets	(16)	9 MM to 32 MM
1/2" Drive Deep Sockets	(5)	14 MM to 27 MM
3/8" Drive Standard Sockets	(11)	9 MM to 19 MM
3/8" Drive Deep Sockets	(11)	9 MM to 19 MM
1/4" Drive Standard Sockets	(9)	4 MM to 12 MM
1/4" Drive Deep Sockets	(11)	4 MM to 14 MM
Combination End Wrench Set	(14)	6 MM to 24 MM
Open End Wrench Set	(12)	10 MM to 32 MM
Ignition Wrench Set	(10)	$4 \times 4.5 \text{ MM}$ to $10 \times 11 \text{ MM}$
Allen Wrench Set	(20)	Short and Long Arm
Feeler Gauge		13 Blade

The Sears Roebuck catalog price for the above tools is \$241.63, including 6% sales tax. These are good, not premium, quality metric tools.

In return the Company proposes to make a one-time payment to each Apprentice Equipment Mechanic, Equipment Mechanic and Subforeman, including General Construction equivalent classifications, of \$250 on March 1, 1981,

upon presentation of a copy of a receipt for the purchase of the above tools or a signed statement that the employee has purchased such tools and has them available on the job.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Feb 34, 1981 By Jock Mules Business Manager