

PACIFIC GAS AND ELECTRIC COMPANY

PG&E + 245 MARKET STREET • SAN FRANCISCO, CALIFORNIA 94106 • (415) 781-4211

December 18, 1973

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, California 94596

Attention: Mr. L. L. Mitchell, Business Manager

Gentlemen:

This letter supersedes and cancels our letters of November 20, 1973 and December 10, 1973 to you on the same subject.

Mr. Richard L. Guyton of Stockton Division has been on the LTD pay-roll since January 1, 1973. Company's physician has recently approved his return to active service without restrictions. Accordingly, pursuant to Section 209.15, Company proposes to return Mr. Guyton to active service as a Groundman at Stockton on November 9, 1973.

In order to allow observance of Mr. Guyton during the initial period of his return and to allow Mr. Guyton a period of transition to a work situation, Company proposes not to consider him for upgrades or promotion to a classification requiring climbing until January 1, 1974. Mr. Guyton will be otherwise unrestricted in his bidding and other rights under applicable contractual Sections.

If no problems are noted during this period of restriction, Company proposes pursuant to Sections 205.19 and 206.13 to accelerate his return to his former status by granting him 206.9 rights to return to the Apprentice Lineman classification at the Stockton headquarters only.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided below and return one executed copy of this letter to Company.

Yours very truly,

PACIFIC GAS AND ELECTRIC COMPANY

By *W. W. Wright*
Manager of Industrial Relations

The Union is in accord with the foregoing and it agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

December 21, 1973

By *L. L. Mitchell*
Business Manager