



# LETTER AGREEMENT NO. 99-54 -PGE



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
925-933-6060

RICK R. DOERING, MANAGER  
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

July 26, 1999

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company proposes to allow Nuclear Power Generation employees headquartered at the Humboldt Bay Power Plant the option of scheduling their vacation in increments of one half day.

The granting of such time off shall be at the discretion of the immediate work supervisor and shall not interfere with work in progress or result in the payment of overtime.

Except in emergencies, requests for all vacation days or half days not scheduled in accordance with Section 111.13 of the Agreement shall be made to the immediate work supervisors at least 24 hours in advance.

The one half day for employees assigned to a 9-80 work schedule shall be 4 hours.

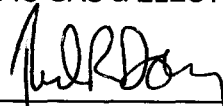
The Company or the Union reserves the right to cancel this agreement by giving 30 days written notice.

This agreement has been discussed with Business Representative Roy Runnings.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Rick R. Doering, Manager and  
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 16, 1999

By:   
Jack McNally  
Business Manager