



LETTER AGREEMENT NO. 99-48-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

June 23, 1999

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company currently repairs, services, and maintains transformers in the shops located in Emeryville and Marysville utilizing the classification of Transformer Repairperson (2135). However, some of this repair work can be performed in the field whereby both efficiencies as well as cost savings can be attained.

The Company proposes that the new classifications of **Traveling Electrician (0499)** and **Traveling Utility Worker (0498)** be established in the Emeryville, Fresno and Marysville to perform Transformer field repairs. The Company will continue to utilize the classification of Transformer Repairperson in the Emeryville and Marysville shops.

The modified job descriptions for Traveling Electrician and Traveling Utility Worker shall be:

0499 TRAVELING ELECTRICIAN - Materials

An employee who is a journeyman and who is engaged in performing all classes of electrical work including transformer field repair. This may include the complete formation and assembly of a job from plans, sketches, or instruction, the drawing of plans for the completion of the supplementary work and for the re-assembly of the specific job by other employees. Background of apprenticeship and experience must be such that an employee can perform these duties with skill and efficiency.

The Line of Progression and Reverse Line of Progression for Traveling Electrician will be as follows:

Next Lower Classification

0483 Apprentice Electrician

Same or Higher Classifications

0469 Electrician
 0466 Electrician - GC Service Center
 0467 (0484) Electrician & (Un.)- Elec. Maintenance
 0468 (0485) Electrician & (Un.) - Steam Gen.
 0469 (0486) Electrician & (Un.) Materials & Other
 0472 (0489) Electrician & (Un.) DCP
 0474 Electrician - GC
 0477 (0476) Trv. Electrician & (Un.)
 0479 (0491) Traveling Electrician & (Un) - DCP
 0499 Traveling Electrician - Materials
 0650 Subforeman A - GC Station
 0653 Subforemen B - GC Station
 0710 Electric Shop Leader
 0749 Electric Maintenance Subforeman
 0850 Working Foreman A - GC Station
 0853 Working Foreman B - GC Station

Classification Affected

0750 Electric Maintenance Crew Leader

0710 Electric Shop Leader

0469 Electrician
 0486 Un Electrician
 0499 Traveling Electrician

0483 Apprentice Electrician

May demote to:

0469 (0486) Electrician & (Un.)
 2626 (2623) Certified Welder & (Un.)
 0710 Electric Shop Leader
 0499 Traveling Electrician
 0469 (0486) Electrician & (Un.)
 0750 Electric Maintenance Crew Leader
 0499 Traveling Electrician
 0483 Apprentice Electrician
 0400 Crater
 0530 Filterperson
 0920, 0923, 0498 Utility Worker-Machine,
 Utility Worker-Electric, Traveling
 Utility Worker
 1934 Painter
 2135 Transformer Repairperson

Classification Affected (cont'd)

May demote to: (cont'd)

0530 Filterperson

0920, 0923, 0498 Utility Worker-Machine
Utility Worker-Electric, Traveling
Utility Worker
2135 Transformer Repairperson

1934 Painter

0920, 0923, 0498 Utility Worker-Machine,
Utility Workers-Electric, Traveling
Utility Worker

2626 Certified Welder

2624 Routine Welder

2623 Un. Certified Welder

2135 Transformer Repairperson

0920, 0923, 0498 Utility Worker-Machine,
Utility Worker-Electric, Traveling
Utility Worker

0498 TRAVELING UTILITY WORKER - Materials

An employee whose principle duties consists of routine semi-skilled work such as assisting the employee in charge. May be required to prepare, lay out and handle tools and material under the supervision of a journeyman and perform other semi-skilled duties as directed.

Beginner's Classification.

The Company proposes that the Traveling Utility Worker be included in the line of progression for an Apprentice Electrician.

The wage schedule for these classifications will be:

0499 - Traveling Electrician

Rate \$ 1085.95

0498 - Traveling Utility Worker (Hired 1-1-88 and after)

Start	\$ 601.80
End 6 month	677.60
End 12 months	753.05
End 18 months	828.70

0498 - Traveling Utility Worker (Hired 1-1-83 through 12-31-87)

Start	\$ 687.85
End 6 month	756.65
End 12 months	828.70

0498 -Traveling Utility Worker (Hired 12-31-82 and before)

Start	\$ 732.40
End 6 month	780.60
End 12 months	828.70

Associated with the establishment of these classification will be the following items:

1. The entry requirements for these new classifications will be as follows:

0499 Traveling Electrician: Passing the Physical Pre-Employment Test and the Arithmetic Computation Test

0498 Traveling Utility Worker: Passing the Physical Pre-employment Test

Both positions will be posted in Emeryville, Fresno and Marysville as new class at headquarters and filled in accordance with Section 205.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Rick R. Doering, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

Sept 16, 1999

By: 
Jack McNally
Business Manager