



LETTER AGREEMENT NO. 99-41-PGE

IBEW



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK McNally, BUSINESS MANAGER

June 1, 1999

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company has solicited Utility Clerks who meet certain criteria to volunteer for an initial 6 month temporary assignment as a Customer Services Representative working on the GENESIS Project at the Stockton Credit and Records Center.

The parties agreed in Review Committee Decision No. 1005 that when filling a temporary upgrade at a headquarters where there is no next-lower classification in the line of progression, the following would apply: "1) Temporary upgrades for one basic workweek or less shall be made within the headquarters following the line of progression to successively lower classifications provided that such person is qualified to handle the work of the higher classifications to which the temporary assignment is being made and; 2) such temporary upgrades for more than one basic workweek shall be offered to the senior qualified prebidder within a district provided that such person resides within a commutable distance ("commutable distance" as used in this decision shall mean a temporary headquarters located not more than 45 minutes or 30 miles from his residence). In the application of Item (2), the upgraded employee shall report to the temporary headquarters in accordance with the provisions of Section 10.8 of the Clerical Agreement. When the temporary assignment lasts for more than 60 consecutive calendar days, the upgraded employee will then be considered reporting to his "regularly established headquarters".

The Company proposes to waive the 60 consecutive calendar day provision as agreed to in the above Review Committee Decision for those Utility Clerks volunteering for the initial 6 month temporary assignment as a Customer Services Representative working on the GENESIS Project. As a result, these Utility Clerks be eligible for the travel time provisions as outlined in Section 10.8 of the Clerical agreement for the entire 6 month assignment. This agreement is without precedent and is not intended to regularly modify the existing 60-day limit on expenses provided in RC 1005.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Rick R. Doering, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 1999

By: 
Jack McNally
Business Manager