



LETTER AGREEMENT NO. 99-24-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

April 7, 1999

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

The Company proposes the following vacation and floating holiday scheduling changes for Steam Generation employees at Hunters Point Power Plant.

- Modify Subsection 111.13(b)(1) to allow employees to schedule vacation in increments of four hours, subject to normal scheduling provisions per Section 111.13.
- Modify Section 103.3 to allow employees with less than one full day of floating holiday hours (eight or nine hours depending the employee's schedule and the day requested) remaining as of October 1st to schedule such remaining floating holiday hours before the year's end, subject to normal floating holiday restrictions in Title 103 of the Agreement.

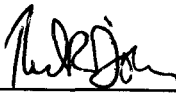
The Company or the Union reserves the right to cancel this agreement by giving 30 days written notice.

This agreement has been discussed with Business Representative Hunter Stern.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Rick R. Doering, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

 1999

By: 
Jack McNally
Business Manager