



LETTER AGREEMENT NO. 99-20-PGE



PACIFIC GAS AND ELECTRIC COMPANY
INDUSTRIAL RELATIONS DEPARTMENT
2850 SHADELANDS DRIVE, SUITE 100
WALNUT CREEK, CALIFORNIA 94598
(925) 974-4104

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS, AFL-CIO
LOCAL UNION 1245, I.B.E.W.
P.O. BOX 4790
WALNUT CREEK, CALIFORNIA 94596
925-933-6060

RICK R. DOERING, MANAGER
AND CHIEF NEGOTIATOR

JACK McNALLY, BUSINESS MANAGER

March 8, 1999

Local Union No. 1245
International Brotherhood of
Electrical Workers, AFL-CIO
P. O. Box 4790
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:


Some employees within Call Center Operations currently possess a fractional number of vacation hours, varying from 15 minutes to 45 minutes. These fractional vacation hours occurred due to local timekeepers entering fractional vacation hours into the payroll system. Payroll deleted these fractional vacation hours from the time keeping system in January of 1999. Payroll has implemented a new system which will not accept the input of fractional vacation hours and timekeepers have been notified, therefore, this issue will not reoccur.

In order to eliminate the need to manually track the usage of these fractional vacation hours, Company proposes that the affected employees be paid for these fractional hours on a one-time basis. This proposal has been discussed with the local Business Representatives of each Call Center.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By: 
Rick R. Doering, Manager and
Chief Negotiator

The Union is in accord with the foregoing and agrees thereto as of the date hereof.

LOCAL UNION NO. 1245, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

4-23

1999

By: 
Jack McNally
Business Manager