



# LETTER AGREEMENT NO. 98-64-PGE

**IBEW**



PACIFIC GAS AND ELECTRIC COMPANY  
INDUSTRIAL RELATIONS DEPARTMENT  
2850 SHADELANDS DRIVE, SUITE 100  
WALNUT CREEK, CALIFORNIA 94598  
(510) 974-4282

INTERNATIONAL BROTHERHOOD OF  
ELECTRICAL WORKERS, AFL-CIO  
LOCAL UNION 1245, I.B.E.W.  
P.O. BOX 4790  
WALNUT CREEK, CALIFORNIA 94596  
(510) 933-6060

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MEL BRADLEY, MANAGER OR  
DAVID J. BERGMAN, CHIEF NEGOTIATOR

JACK MCNALLY, BUSINESS MANAGER

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July 1, 1998

Local Union No. 1245  
International Brotherhood of  
Electrical Workers, AFL-CIO  
P. O. Box 4790  
Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

Company proposes to revise the Final Examination Section of the Guidelines for the Apprentice Equipment Mechanic Training Program agreed to in Letter Agreement 97-16 dated April 16, 1997.

Currently, in order to advance through each six month wage step, employees must pass a final examination. Each six month final examination includes performing three tasks which earn up to 20% each, and taking a written final worth 40% of their grade. Employees must have a combined passing score of 75% to progress to the next wage step.

Company proposes to modify the language to require a 75% passing score on the written performance check and satisfactorily performing the tasks.

The current language reads:

"Part 1 - Final Examinations

Upon completion of all the weekly lessons, within a six-month period, you will be given a final examination. You will receive an eighty (80) question written test and five (5) task assignments, from which you will select three (3) to perform and be graded on. The written test will be worth forty percent (40%) of the final grade and each task assignment will be worth twenty percent (20%). The examination will be administered by the Apprentice Instructor. The grade must be seventy-five percent or more to pass."

The proposed revised language reads:

"Part 1 - Final Examinations

Upon completion of all the weekly lessons, within a six month period, you will be given a written performance check and be asked to successfully complete performance tasks. You will receive an eighty (80) questions written test and five (5) task assignments from which you will select three (3) to perform and be graded on. To pass each six month wage progression step, you must score at least 75% on the written performance check and successfully complete the tasks selected. The written test/tasks will be administered by the Apprentice Instructor."

This proposal has been discussed by the Joint Apprenticeship and Training Committee.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:   
Chief Negotiator

LOCAL UNION NO. 1245, INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS,  
AFL-CIO

Dec 21, 1998

By:   
Business Manager