

LETTER AGREEMENT NO. 98-56-PGE



PACIFIC GAS AND ELECTRIC COMPANY INDUSTRIAL RELATIONS DEPARTMENT 2850 SHADELANDS DRIVE, SUITE 100 WALNUT CREEK, CALIFORNIA 94598 (510) 974-4282 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO LOCAL UNION 1245, I.B.E.W. P.O. BOX 4790 WALNUT CREEK, CALIFORNIA 94596 (510) 933-6060

JACK MCNALLY, BUSINESS MANAGER

MEL BRADLEY, MANAGER OR DAVID J. BERGMAN, CHIEF NEGOTIATOR

June 17, 1998

Local Union No. 1245 International Brotherhood of Electrical Workers, AFL-CIO P. O. Box 4790 Walnut Creek, CA 94598

Attention: Mr. Jack McNally, Business Manager

Dear Mr. McNally:

This letter will serve to modify and clarify Letter Agreement R1-89-39-PGE.

In April, 1989, the Company and Union executed LA R1-89-39-PGE which canceled and superseded LA R1-87-185. Both letters concerned the consolidation of all Troublemen in Bidding Area eleven to the Tulucay Substation. Notwithstanding the relocation of the reporting headquarters, the parties intent was to consider the Troublemen as if they were still located at their previous headquarters. Therefore, all Troublemen were to retain responsibility for and primarily work in the geographic area from which they had been relocated.

For purposes of clarification, the reference to <u>"Vacation Relief"</u> in LA 89-39-PGE is meant to cover all forms of temporary relief. Since LA 89-39-PGE was agreed to, the company has consolidated all Electric T&D employees from the Silverado Service Center to the Napa Service Center. Therefore, the reference to utilizing employees from the Silverado Service Center for full shift relief for the North Area is canceled. Full shift relief for both the North and Central Troubleman areas will come from the Napa Service Center. Full shift relief for any "South" area Troubleman will come from the Vallejo Service Center.

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The section of LA 89-39 PGE concerning "Bidding Procedures" applies only to the filling of regular vacancies. The intent of this section is to recognize Company seniority to allow existing Tulucay Troublemen to shift to another "Area" prior to a vacancy being posted and filled.

Either party may cancel this agreement by giving 30 days advance written notice.

If you are in accord with the foregoing and agree thereto, please so indicate in the space provided and return one executed copy of this letter to the Company.

Very truly yours,

PACIFIC GAS & ELECTRIC COMPANY

By:

LOCAL UNION NO. 1245, INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

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By: **Business Manager**